

THE OHIO STATE UNIVERSITY  
OFFICIAL PROCEEDINGS OF THE  
ONE THOUSAND THREE HUNDRED AND TWELFTH MEETING  
OF THE BOARD OF TRUSTEES

Columbus, Ohio, May 5, 1995

The Board of Trustees met at its regular monthly meeting on Friday, May 5, 1995, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio, pursuant to adjournment.

\*\*

\*\*

\*\*

Minutes of the last meeting were approved.

\*\*

\*\*

\*\*

May 5, 1995 meeting, Board of Trustees

The Chairman, Mr. Kessler, called the meeting of the Board of Trustees to order on May 5, 1995, at 10:00 a.m. He requested the Secretary to call the roll.

Present: John W. Kessler, Chairman, Milton A. Wolf, Leslie H. Wexner, Alex Shumate, Theodore S. Celeste, Michael F. Colley, George A. Skestos, David L. Brennan, James F. Patterson, Amira N. Ailabouni, and Thomas C. Smith. Fred L. Dailey, Director of the Ohio Department of Agriculture, was also in attendance.

--0--

Mr. Kessler:

At this time, I would like to ratify the Election of Officers of this Board for the coming year:

**ELECTION OF OFFICERS  
BOARD OF TRUSTEES**

Resolution No. 95-123

WHEREAS pursuant to paragraph (B) of rule 3335-1-02 of the Administrative Code, the officers of the Board are to be elected at the May meeting to take office immediately following adjournment of the meeting (May 5, 1995) and shall hold their office through the May 1996 meeting:

NOW THEREFORE

BE IT RESOLVED, That the following slate of officers for 1995-96 be elected:

Milton A. Wolf, Chairman

Leslie H. Wexner, Vice Chairman

Robert M. Duncan, Secretary

James L. Nichols, Treasurer

Upon motion of Mr. Skestos, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution with seven affirmative votes cast by Messrs. Kessler, Wexner, Shumate, Celeste, Skestos, Brennan, and Patterson, and an abstention by Amb. Wolf.

--0--

**COMMITTEE APPOINTMENTS 1995-96**

Resolution No. 95-124

BE IT RESOLVED, That the appointments to Committees and representatives to the Research Foundation Board of Directors, the Inter-University Council, the University Hospitals Board, The Arthur G. James Cancer Hospital and Research Institute Board, the Ohio State University Affiliates, Inc., Board of Directors, the University Foundation Board, the Wexner Center Foundation Board, the University Managed Health Care System, Inc. Board of Directors, the Committee on Planning, and the University Master Plan Committee for 1995-96 be approved as follows:

Educational Affairs

Theodore S. Celeste, Chair  
James F. Patterson, Vice Chair  
George A. Skestos  
Zuheir Sofia

**COMMITTEE APPOINTMENTS 1995-96 (contd)**

Investments Committee	Michael F. Colley, Chair David L. Brennan, Vice Chair George A. Skestos Alex Shumate
Standing Committee on Agricultural Affairs	James F. Patterson, Chair Fred L. Dailey, Vice Chair, Ex Officio Theodore S. Celeste
Student Affairs	Thomas C. Smith, Chair James F. Patterson, Vice Chair Zuheir Sofia New Student Trustee
Fiscal Affairs	Alex Shumate, Chair George A. Skestos, Vice Chair Michael F. Colley David L. Brennan
Personnel Committee	Milton A. Wolf, Chair Leslie H. Wexner, Vice Chair Alex Shumate
Inter-University Council	Zuheir Sofia
Research Foundation Board of Directors	Theodore S. Celeste
University Hospitals Board	George A. Skestos Theodore S. Celeste
The Arthur G. James Cancer Hospital and Research Institute Board	Alex Shumate, Chair Zuheir Sofia
Ohio State University Affiliates, Inc.	Milton A. Wolf (term 1 yr) Leslie H. Wexner (term 2 yrs) Alex Shumate (term 3 yrs)
University Foundation Ex Officio Class of Directors	Alex Shumate (term 1 yr) David L. Brennan (term 2 yrs) Theodore S. Celeste (term 3 yrs)
Wexner Center Foundation Board	Leslie H. Wexner (term 1 yr)
University Managed Health Care System, Inc., Board of Directors	Theodore S. Celeste
Committee on Planning*	George A. Skestos, Chair Alex Shumate, Vice Chair Theodore S. Celeste Michael F. Colley

\*Serves as Board of Trustee's interface with the University's Planning Committee.

**COMMITTEE APPOINTMENTS 1995-96 (contd)**

University Master Plan Committee

Leslie H. Wexner

NOW THEREFORE

BE IT RESOLVED, That the above Committee appointments and the representatives for 1995-96 are hereby confirmed.

Upon motion of Mr. Celeste, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

--0--

**PRESIDENT'S REPORT**

President Gee:

Ladies and gentlemen, welcome. I'm pleased to note our new chairman-elect, Ambassador Wolf. I want you to know that everyone at this University gives you our very best and we look forward to working with you very much and Mr. Vice Chairman, the same. We look forward to the opportunity for yet another great year at the University.

I would like to say that this is a time of very mixed emotions for me. Many of the people in this room know that Jack Kessler was the individual who chaired the committee that selected the President of this University of which I am the recipient of that good chairing. And as I said to the folks last night, "If you've got any trouble with me, blame him." He has been just an unbelievably committed individual to this University, not only for nine years as a member of our Board of Trustees, but for all of the years that he's devoted to Ohio State.

Jack, I know that I speak on behalf of all of those who love this University in telling you how much we appreciate your devotion and the privilege that it has been to work with you. On behalf of all of us here I do have a plaque for you -- this is just a small recognition, but nonetheless it does have everyones' signature on it. Jack, we love you, we appreciate you, and congratulations.

Mr. Kessler:

Thank you.

President Gee:

As you also know, we have another member of our Board leaving us today after two years of service. Amira Ailabouni has now come to the end of her term. Amira has represented the students of this University -- as a student member of the Board of Trustees. I think that people should know that our Student Trustees are viewed by the Board, are treated by the Board, and are respected by the Board as members of this Board. They are included in all activities and they are very responsive and responsible members of the Board.

Amira has been a leader in terms of student affairs, student activities, and in Board activities, and we have been deeply appreciative to have the opportunity to serve with her. Amira, we have a plaque for you. Ladies and gentlemen, let's give Amira a big round of applause.

**PRESIDENT'S REPORT (contd)**

Mr. Kessler:

I join with Dr. Gee and say that it has been a real pleasure serving with you. I think, as Gordon has said, we have been very blessed with our Student Trustees. Since I have been on the Board, every Student Trustee has been outstanding. I think both you and Tom are on the top of that list, and we appreciate your wonderful service.

Ms. Ailabouni:

Thank you.

President Gee:

Mr. Chairman, one need only walk across the Oval to know that spring is in full swing. Wednesday, Mortar Board members in caps and gowns walked down the long walk of the Oval, welcoming the new members of this senior honor society. Later today, Sphinx Senior Honorary will conduct its outdoor ceremony around the Sundial.

Hispanic Awareness Week is just ending, this is Asian Awareness Week. The Medieval and Renaissance Festival is being held on Saturday, and our fraternities and sororities are celebrating Greek Week.

Saturday, the second "High on Pride" campus community clean up will be held. This time, our student, faculty, and staff volunteers along with community residents will work on the area south of campus -- from the river to Fourth, from 11th down to Fifth Avenue. This is an important opportunity for us not only to make an impact on the area in the short-run, but also to build a sense of community and shared responsibility among all of us. This is a very important effort on behalf of the University and its students.

Commitment to service is certainly not limited to these special events. Our students, faculty, and staff give generously of their time and talent throughout the year. For example, I spent an afternoon with the Columbus City Year program, a national service organization that gives young people between the ages of 17 and 23 the opportunity to perform 9 months of community service in return for earning money for college tuition or student loan repayment. Ohio State will host the national City Year Conference this summer.

I also spent some time this month with Ohio State's chapter of Habitat for Humanity. I must say these energetic students make very significant contributions to the housing initiative. Columbus just celebrated the completion of its fiftieth house in this program. From outreach programs in the schools to participation in Operation Feed, the university family demonstrates its citizenship in many ways, on numerous occasions.

A successful Take a Daughter To Work Day program was sponsored by Ohio State's Association of Faculty and Professional Women, and the University Career Services Committee. Several hundred youngsters could choose from 28 different workshops, in addition to shadowing their family members.

Ohio State hosted the NCAA men's gymnastics competition -- one in which sophomore Drew Durbin claimed the national title on the pommel horse. Later this month, we will host the NCAA Men's Golf Championships.

Last Saturday, several hundred of this university's good friends came together for the President's Club spring dinner. We focused on endowed faculty positions,



## PRESIDENT'S REPORT (contd)

President Gee: (contd)

celebrating the fact that we now have 92 endowed chairs and professorships! This is a very significant number, and -- I should point out -- the number has more than doubled through the efforts of the last university campaign. And our intent is to double and redouble those over the next two or three years.

On today's agenda you will note a commitment to the M.S. Sofia Professorship in Arabic Studies by Zuheir Sofia, who will join the Board next month as a University Trustee. Because of Mr. Sofia's generosity and leadership, the Department of Near Eastern, Judaic, and Hellenic Languages and Literatures will be able to support a distinguished scholar in Arabic Studies. A great way for him to start his tenure as a member of this Board, I might note, and I am deeply appreciative for that. Such endowed faculty positions enable us to attract and retain very distinguished scholars in a variety of fields.

Further evidence of the quality of our faculty was found this month on the front page of *The Washington Post*. The article highlights how Ohio State's College of Education is reinventing itself, "making teacher training more relevant and more rigorous." As the author notes, "[Ohio State] has been a leader in revamping how students are taught to teach."

On the heels of the *U.S. News & World Report* top five ranking for the education program, we are very proud of the national attention the college is receiving for its pioneering work. Much of what the College of Education has accomplished has been through its closer work with teachers in the field. We must connect in meaningful ways across the university to the people of this state.

Last weekend, I had the opportunity to visit with 20 families who are members of my Parent Advisory Committee. If you want to know how we are doing, ask the parents of our students! This lively group provided valuable insights into what we are doing right and what we need to improve ourselves.

They are, for example, very impressed with opportunities and services for honors students. But, like the rest of us, they want to see the personal approach extended to all students. Recognizing the importance of the first year, they suggested that we need to improve advising for freshmen, reduce student/advisor ratios, and find ways to ensure that first-year students are not closed out of courses or otherwise discouraged.

These parents were very excited by our community revitalization initiatives through Campus Partners. While complimentary of the residence hall program, they expressed concern for the quality of life of their students as they move into off-campus housing. Alternative retail and entertainment establishments were suggested, along with reducing crime and improving code enforcement.

As you might expect, they are concerned -- as we all are -- about the time it takes to earn a degree and they want to know where their money goes. But uniformly -- and this is very important -- they expressed great enthusiasm for the university. Each had wonderful anecdotes to share about the ways their sons and daughters are growing and becoming educated through their Ohio State experience. I look forward by the way to continuing the dialogue with this parent group. A new important advent at this institution.

This afternoon, we will re-dedicate Mendenhall Lab, one of the beautiful buildings around the Oval built in 1904. It will now provide modern teaching and research

## **PRESIDENT'S REPORT (contd)**

President Gee: (contd)

space for geological sciences. The building's namesake, Thomas Mendenhall, was not only one of the university's first faculty members, but also a university trustee. It is now a building worthy of his name and certainly a very distinguished record.

As we near the end of the year, each of our student governments selects new leadership. While some will be attending this Board's June meeting, I want today to thank Rob Edmund, Aaron Granger, and Sandra Solano for their leadership of the undergraduate, professional, and graduate governments.

I must say that I think that we have had an extraordinary group of student leaders this year. You've gotten to know them and you've gotten to know them well. They have provided dedication, energy, and certainly they have provided a sense of the needs, wants, and desires of our students. I look forward to not only continuing to work with them in whatever capacity, but to the new student leaders that are in the process of being selected.

Mr. Chairman, that concludes my report.

--0--

## **UPDATE ON UNIVERSITY RESTRUCTURING**

Provost Sisson:

Thank you, Mr. Chairman. A number of things have been going on during the past month. Those departments that have been restructured and merged are seeking a new identity in terms of having names and symbols which will be adopted. Several of those are recommended to the Board for formal action and adoption today.

There has also been a recommendation for the creation of a School of Public Health, which changes a department and some affiliations primarily within the College of Medicine. But it has much broader encompassment than that and I think will certainly contribute to the vitality of our health sciences and also to our initiative in applied social and public policy.

There is a formal proposal that has been advanced by my office for the merger of the School of Public Policy and Management into an expanded College of Education. There is also a joint faculty committee of faculty from Education and Social Work -- which I have just appointed that will be chaired by Dean Carole Anderson, with Vice Provost Arnold as liaison from Academic Affairs -- to repair and propose the terms of the merger of the College of Social Work into the College of Education. This also is a part of our larger institutional commitment in the area of applied social and public policy.

The appropriate agencies of our University Senate are lively and busily, I might add, at work on several other restructuring proposals that I have advanced to them for review and action. I hope to be able to bring several of those to your attention and for your action at the meetings in June and July, as well as to providing you a composite summation of what we have done and what it means at the July Board meeting. Thank you, Mr. Chairman.



**UPDATE ON UNIVERSITY RESTRUCTURING (contd)**

Mr. Kessler:

Any questions for Dr. Sisson? Thank you, Provost Sisson.

--0--

**REPORT ON RESEARCH FOUNDATION**

Mr. Celeste:

Thank you, Mr. Chairman. As much as I know that you like to keep the meeting moving, I would just like to preface my remarks by expressing my appreciation for your leadership, guidance, and tutelage along the way. And remind you of that wonderful time that we were spending in the process -- that was one of the first acts that I had as a member of this Board is watching that leadership that you gave the committee that brought us Dr. Gee. I really appreciate the wonderful leadership that you have.

The report for the Research Foundation is found at your places as usual. Some quick highlights are expenditures from external sources are ahead of last year by 10 percent for a total of \$130 million through March 31, 1995.

Awards for the year are in excess of \$132.5 million or 11.5 percent above the July to March time period last year. A summary of the award totals is given in the second section of the report.

As usual, four projects are highlighted in Tab 3 and in Tab 4 is a complete list of new awards received in March.

I might mention a couple of things I have done in the past few weeks. This past week, I met with Professor John Quigley, one of our 1995 Distinguished Scholar Award Winners, and talked a bit about the support of the University and issues that have been facing him. I sat in on -- as a follow-up to our discussion on distance learning -- a communications course that Tom McCain, from CAST (Center for Advanced Studies in Telecommunications) had and feel quite excited about what we have emerging and hope to encourage us in those efforts. I also attended a meeting of MIT's New Models for University-Industry Partnerships and am encouraged by our efforts in that area under the leadership of Dr. Hayes.

**REPORT OF RESEARCH CONTRACTS AND GRANTS**

Resolution No. 95-125

Synopsis: The reports on research and other sponsored program contracts and grants and the summary for March 1995 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation:

NOW THEREFORE

## **REPORT OF RESEARCH CONTRACTS AND GRANTS (contd)**

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein during the month of March 1995 be approved.

Upon motion of Mr. Celeste, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

--0--

## **HOSPITALS BOARD REPORT**

Mr. Skestos:

The Executive Committee of the Hospitals Board met on April 27, 1995. There was a report on potential "partnering" opportunities with several insurance companies and with local and regional hospitals.

Considerable discussion occurred on the following financial concerns. One, implications of OhioCare versus the existing Care Assurance Program. Under proposed OhioCare guidelines, University Hospitals could be assessed between \$3 million to \$6 million with no guarantee that any OhioCare sponsored patients nor that any of the assessment would be returned to University Hospitals. Under the existing Care Assurance program the assessments are returned, with matching monies, to University Hospitals.

Two, the negative effect of proposed Medicaid and Medicare managed care strategies on educational support monies. These strategies may result in significant loss of the educational support monies and thus, greatly impact the Hospitals' financial status.

The Executive Committee approved the FY 95-96 budget guidelines as prerequisites for the presentation of the complete and detailed budget at the May meeting.

The Committee extensively reviewed the quarterly financial report. It was reported that University Hospitals actual net income is exceeding budget guidelines. An estimate of the amount of University Hospitals' expenses allocated to supporting the James Hospital and education was presented. Specific discussion also occurred on the issue of current and future earnings projections, funding of depreciation, patient accounts receivable policies, and bond retirement/capital improvement funding.

That completes my report, Mr. Chairman.

--0--

## **INVESTMENTS COMMITTEE REPORT**

Amb. Wolf:

Mr. Chairman, the Investments Committee met yesterday to interview some prospective equity managers and we met again earlier this morning to discuss the Endowment Fund Report and the Development Fund Report. I would like now to call upon Mr. Jim Nichols to present the Treasurer's report. Jim --

**INVESTMENTS COMMITTEE REPORT (contd)**

Mr. James Nichols:

Thank you, Mr. Chairman. This report is for the period of March 17 through April 21.  
Market value of the Endowment on April 21 --

Mr. Kessler:

Excuse me, Jim, you might just want to wait a minute.

--0--

**SPHINX LINK**

Mr. Rob Edmund:

Sphinx Links Provost Richard Sisson. Richard Sisson is Senior Vice President for Academic Affairs and Provost of The Ohio State University.

As a native of Porter, Ohio, Dr. Sisson earned both his Bachelor of Arts degree in international relations and Master of Arts degree in political science at Ohio State and has returned to serve the University as Provost. Dr. Sisson earned his Ph.D. in Political Science from the University of California-Berkeley.

As a Vietnam-era veteran, Dr. Sisson began his academic career as an instructor and assistant professor at the United States Military Academy at West Point. He then went to the University of California-Los Angeles in 1968 and was promoted to professor in 1975.

His University activities include: the Council on Undergraduate Education and the Academic Council; the National Association of State Universities and Land Grant Colleges; and the Executive Committee of the Council on Academic Affairs. Dr. Sisson's scholarly interests include: multicultural societies and the cultural basis of politics in South Asia. He has had numerous books and articles published throughout his career.

Not only does Dr. Sisson have an outstanding academic record, he is always wearing a smile and willing to go that extra mile to help others.

Mr. Kessler:

I think Dr. Sisson is excused.

Provost Sisson:

I am under arrest.

President Gee:

Dick, congratulations to you. But Sphinx is really lowering its targets, there is no doubt about that. Well we will do some wild things while he is gone.

--0--

**INVESTMENTS COMMITTEE REPORT (contd)**

Mr. Kessler:

Jim, can we go back to business?

Mr. Nichols:

I was just getting ready to say that the Endowment was at \$522.4 million -- which I might note is the highest in the history of the University -- on April 21. This was approximately \$10.7 million above the figure that I reported to you last month. It includes a \$9.5 million increase in equity, \$600,000 in the fixed portion, and also \$1.5 million of new gifts.

Since July 1, the beginning of the fiscal year, the Endowment increased \$36.4 million, including net new editions of \$16.1 million. The asset allocation is 61 percent in equities, 24 percent in fixed, 7 percent in real estate, and 8 percent in cash.

The Investments Committee also heard the Quarterly Endowment Report for March 31. The Endowment report has earned a total rate of return of 8.2 percent in the nine month period, out performing the Lehman Bond Index, but trailing the S&P 500.

The Endowment will distribute more than \$26.8 million to the colleges and departments -- I am sorry the Provost is not here to hear that -- by the end of this fiscal year, which again represents an all time high at the University. We are now at approximately 2,200 funds.

Lastly to follow on Ambassador Wolf's comments, the Investments Committee did meet yesterday for about five and a half hours to interview prospective fixed income managers. They will have further discussions during the next month and we will be bringing a recommendation forward to the Board at the June meeting.

That concludes my report, Ambassador Wolf.

Amb. Wolf:

Thanks very much. Let me just say that the Investments Committee has operated very prosperously under Jim Nichols' treasury position and we owe him a vote of thanks for the wonderful results we have had at least during my term as chairman of the Investments Committee. I would like that to be in the record.

I would like now to call upon Jerry May to give a report on the Development program.

Mr. Jerry May:

Thank you very much, Ambassador Wolf. The Development Report is in the tab under Development in your book. If you will note the section that is entitled, "Gift Receipts by Donor Type," I will give you just a couple of summaries.

First off you will notice that alumni contributions are up about 31 percent so far this year; corporate is up about 41 percent thus far, we will continue to track this and watch this; giving to student financial aid projects are up about 11 percent; and our annual giving support, both designated to the colleges and unrestricted to the University, are also up a bit.

The back page of that is a summary of "Gift Receipts by Purpose." As you look down that page you will notice a continued increase in the gift additions to the Endowment.

### **INVESTMENTS COMMITTEE REPORT (contd)**

Mr. May: (contd)

We have about \$16.8 million in additions so far this year and about 15 percent over the same ground last year.

As we look at the new established named endowed funds that is on the next page, President Gee has already mentioned Zuheir Sofia and a new commitment he has made for a professorship. That is the change of a name in a fund and obviously a new commitment, but I would also like to highlight one other gift listed there.

You will see listed the VSP Primary Care Student Instrument Kit Endowment Fund in Optometry. Vision Service Plan is the major provider of vision care in the United States and contributed \$200,000 to establish an endowed fund, which will provide primary care instruments to all optometry students during their second year. The fund recently established by VSP's Board is really making a difference and is part of a partnership between Vision Services and the College of Optometry. These kinds of collaborations we are continuing to pursue and work on, and we are real pleased to have this kind of support and the College of Optometry as the great beneficiary of this.

Mr. Chairman, I would like to recommend to the Board the establishment of ten named endowed funds totaling \$369,000, and the change in name and/or description of two endowed funds.

### **REPORT ON UNIVERSITY DEVELOPMENT**

Resolution No. 95-126

Synopsis: The report on the receipt of gifts and the summary for March 1995 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of ten (10) new named endowed funds and amendments to two (2) endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of March 1995 be approved.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**TOTAL UNIVERSITY PRIVATE SUPPORT**  
 July-March  
 1993-94 Compared to 1994-95

**GIFT RECEIPTS BY DONOR TYPE**

	Dollars July through March		
	<u>1993-94</u>	<u>1994-95</u>	<u>% Change</u>
Individuals:			
Alumni (Current Giving)	\$9,339,931	\$12,984,558	39
Alumni (From Bequests)	<u>1,570,695</u>	<u>1,303,341</u>	-17
Alumni Total	\$10,910,626	\$14,287,899	31
Non-Alumni (Current Giving)	\$7,470,744	\$6,035,012	-19
Non-Alumni (From Bequests)	<u>2,198,626</u>	<u>1,906,773</u>	-13
Non-Alumni Total	\$9,669,370	\$7,941,785	-18
Individual Total	\$20,579,996	\$22,229,684	8 <sup>A</sup>
Corporations/Corp. Foundations	\$14,971,657	\$21,084,162	41 <sup>B</sup>
Private Foundations	\$5,408,578	\$5,214,613	-4
Associations & Other Organizations	<u>\$1,973,010</u>	<u>\$2,404,124</u>	22 <sup>C</sup>
Total	\$42,933,241	\$50,932,583	19

**NOTES**

- A Individual giving is up 8% due to the strong increase in alumni gifts (up 31%). So far this year gifts of \$10,000 or more from alumni total \$8.8 million. For the same period last year gifts at this level totaled \$5.7 million.
- B Corporate giving is up 41%. Last year there were 328 corporations providing private support of \$10,000 or more (\$10.8 million). This year private support at the \$10,000 level exceeds \$16.6 million (411 corporations).
- C During July-March 1993-94, fifty-two associations or organizations gave \$10,000 or more (\$1.2 million). This year for the same period, fifty-six associations or organizations gave at this level for a total of \$1.6 million.

**REPORT OF UNIVERSITY DEVELOPMENT (contd)**

TOTAL UNIVERSITY PRIVATE SUPPORT  
July-March  
1993-94 Compared to 1994-95

GIFT RECEIPTS BY PURPOSE

	Dollars July through March		
	<u>1993-94</u>	<u>1994-95</u>	<u>%Change</u>
Gift Receipts to Current Use & Endowment Funds:			
Buildings/Equipment	\$8,414,972	13,189,069	57
Program Support	\$22,881,677	\$25,038,717	9
Student Financial Aid	\$5,760,876	\$6,419,909	11
Annual Funds-Colleges/Departments	\$5,082,010	\$5,389,189	6
Annual Funds-University	<u>\$793,706</u>	<u>\$895,699</u>	13
Total	\$42,933,241	\$50,932,583	19

GIFT ADDITIONS TO ENDOWMENT

	Dollars July through March		
	<u>1993-94</u>	<u>1994-95</u>	<u>% Change</u>
	\$14,646,758	\$16,793,813	15

**REPORT OF UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds</u>			
The VSP Primary Care Student Instrument Kit Endowment Fund in Optometry (Instrument Kits for Second Year Students - College of Optometry)		\$200,000.00	\$200,000.00
Copperweld Corporation - Shelby Division Scholarship Fund (Scholarships - OSU Mansfield)	\$20,000.00		\$20,000.00
The Arthur C. Jahn Memorial Scholarship Fund (Scholarships - College of Humanities)		\$16,370.00	\$16,370.00
The Hoogstraal Memorial Acarology Scholarship Fund (Student Support for Acarology Summer Program - Department of Entomology)	\$15,500.00		\$15,500.00
The Carl S. Schlam Memorial Lecture Fund (Support for Annual Lectures - Department of Classics)	\$15,228.00		\$15,228.00
The Alumni Club of Franklin County Scholarship Endowment Fund (Scholarships for Students from Franklin County)	\$15,100.00		\$15,100.00
Geraldine Roush Hudson 4-H Memorial Fund (Scholarships for Present or Former 4-H Members from Adams or Highland County)		\$15,000.00	\$15,000.00

Change in Name and Description of Named Endowed Fund

From: The M. S. Sofia Scholarship and Lecture Memorial Fund in Arabic  
To: The M. S. Sofia Professorship in Arabic Studies Fund

Change in Description of Named Endowed Fund

The Harrison Faculty Award for Excellence in Engineering Education



**REPORT OF UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY FOUNDATION**

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds</u>			
The Richard J. Fitton Leadership Fund (Support of Undergraduate Student Leadership Development Activities - College of Food, Agricultural and Environmental Sciences)		\$30,000.00	\$30,000.00
John D. Rudolph University Scholarship Fund in Engineering (Scholarships for University Scholars - College of Engineering)		\$25,000.00	\$25,000.00
The P. Tennyson Williams, M.D. Endowment Fund (Family Medicine Fellowship Support - College of Medicine)		\$16,961.98	\$16,961.98
	<hr/>		
Totals	\$65,828.00	\$303,331.98	\$369,159.98

## **REPORT OF UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

#### **Establishment of Named Endowed Funds**

##### **The VSP Primary Care Student Instrument Kit Endowment Fund in Optometry**

The VSP Primary Care Student Instrument Kit Endowment Fund in Optometry was established May 5, 1995, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Vision Service Plan, Northeastern Region.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

Vision Service Plan, the major provider of vision care in the U.S. established this fund to directly benefit students of optometry by providing every student at the end of their first year of classes a kit of select optometric instruments that would have been a required purchase for each first year optometry student. This instrument kit endowment was established by the company's board of trustees in response to the rising debt-load of optometry students nationally. This gift is a tangible and lasting expression of VSP's strong commitment to the success of optometrists and optometric education. VSP's commitment sets an inspirational example for the business community as an ideal for meaningful and effective partnerships between corporations and the University.

The annual income from this endowed gift shall be used to provide individual VSP Primary Care Instrument Kits to all students entering the second year of their optometric education as the students begin their clinical studies. Any unused income shall be applied to the principal. As the endowment fund grows each year, it will likely be possible to add or upgrade an instrument or two with time.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Optometry or other program administrative officer in order to carry out the desire of the donors.

\$200,000.00

##### **Copperweld Corporation - Shelby Division Scholarship Fund**

The Copperweld Corporation - Shelby Division Scholarship Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Copperweld Corporation - Shelby Division of Shelby, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarships to students attending The Ohio State University at Mansfield. Students shall be selected to receive awards based on criteria developed by the Admissions and Scholarship Committee of The Ohio State University at Mansfield.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donor.

\$20,000.00

## **REPORT OF UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **Establishment of Named Endowed Funds (contd)**

##### **The Arthur C. Jahn Memorial Scholarship Fund**

The Arthur C. Jahn Memorial Scholarship Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Lura Bell Jahn, Susan Jahn Mancini (M.A. Romance Languages and Literatures '66; B.S.Ed. '80), and friends in memory of Arthur C. Jahn (B.S.Bus.Adm. '29).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be distributed to the College of Humanities to be used to provide scholarships to undergraduate students at The Ohio State University. Preference is for students who have obtained or are obtaining upper-level language skills in French and Italian and are majoring in or taking coursework in accounting or other areas of business. Recipients will be selected by the Department of French and Italian in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donor.

\$16,370.00

##### **The Hoogstraal Memorial Acarology Scholarship Fund**

The Hoogstraal Memorial Acarology Scholarship Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Catherine Hoogstraal Walker of Downey, California, in memory of her brother, Harry Hoogstraal, Ph.D., D.Sc. 1917-1986, a world renowned acarologist and foremost authority on ticks and tick-borne diseases.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for the support of acarology students, preferably at least three annually. They shall be in good academic standing and require financial aid to help defray costs of studying acarology at Ohio State University's Acarology Summer Program. Rather than providing a full scholarship, the primary intent of this fund is to continue the spirit of support pursued by Harry Hoogstraal in his concern that acarologists world-wide be able to travel to Ohio State University and engage in study with others of like mind. Selection of the award recipients will be made by the acarologists in the Department of Entomology in consultation with the donor and/or his/her delegates.

## **REPORT OF UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **Establishment of Named Endowed Funds (contd)**

##### **The Hoogstraal Memorial Acarology Scholarship Fund (contd)**

It is the desire of the donor that this fund should benefit the University and the Acarology Summer Program in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donor, and that the funds be used for the benefit of like students in the Acarology Program, or the Department of Entomology, in that order.

\$15,500.00

##### **The Carl C. Schlam Memorial Lecture Fund**

The Carl C. Schlam Memorial Lecture Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from family, friends, alumni, students, and colleagues.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide for an annual lecture in the Department of Classics in memory of Carl C. Schlam, Professor of Classics at The Ohio State University from 1967-1993. The purpose of The Carl C. Schlam Memorial Lecture Fund is to promote a better understanding and appreciation of the Classical world, its history, literature, and tradition.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

\$15,228.00

##### **The Alumni Club of Franklin County Scholarship Endowment Fund**

The Alumni Club of Franklin County Scholarship Endowment Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from alumni and friends of Franklin County, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarships in such amounts as determined by the Alumni Club of Franklin County to undergraduate and/or graduate students from the Franklin County area. If there are no eligible candidates, the earnings are to be accumulated and awarded in the future. Selection of the scholarship recipients will be made by the Alumni Club of Franklin County, Ohio, in consultation with the University Committee on Student Financial Aid.

## **REPORT OF UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **Establishment of Named Endowed Funds (contd)**

##### **The Alumni Club of Franklin County Scholarship Endowment Fund (contd)**

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

\$15,100.00

##### **Geraldine Roush Hudson 4-H Memorial Fund**

The Geraldine Roush Hudson 4-H Memorial Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from Dr. Marsha Hudson Hodson and Mr. David A. Hodson, daughter and son-in-law.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to award a scholarship to an entering freshman at The Ohio State University. The recipient must be a present or former 4-H member from Adams or Highland County. The Highland County Ohio State University Extension Office will be the administrator of the scholarship, in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever, as determined by the Board of Trustees, with preferences being given to the recommendations from the appropriate administrative official of the University who is the Director for the Ohio State University Extension in consultation with the donors or donors' representative.

\$15,000.00

#### **Change in Name and Description of Named Endowed Fund**

##### **The M. S. Sofia Professorship in Arabic Studies Fund**

The M. S. Sofia Scholarship and Lecture Memorial Fund in Arabic was established June 1, 1990, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from Zuheir Sofia. With the agreement of other principal donors to the fund such as Mr. Charles S. Kassab and a major gift commitment of Mr. Zuheir Sofia to bring the fund to the level necessary for funding a professorship, the name and description were revised May 5, 1995.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

## **REPORT OF UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **Change in Name and Description of Named Endowed Fund (contd)**

##### **The M. S. Sofia Professorship in Arabic Studies Fund (contd)**

In addition to gifts, the annual income will be applied to the principal until the fund reaches \$500,000. Thereafter, the annual income will be used to support a distinguished scholar whose professional activities and academic credentials will contribute to the following:

1. The development of a greater understanding and awareness of the Arabic language, culture, heritage and literature;
2. The dissemination of such knowledge in both the academy and the community; and,
3. The training of precollegiate teachers and university professors to integrate language, literature, and cultural components into their respective curricula and programs. This shall be accomplished in association with the National Arabic Language and Cultural Institute of the Department of Near Eastern Judaic, and Hellenic Languages and Literatures at the College of Humanities of The Ohio State University.

The Donor and the Head of the Department of Near Eastern Judaic, and Hellenic Languages and Literatures at the College of Humanities of The Ohio State University shall consult periodically to review the achievement of the above described purposes and to discuss modifications if necessary.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

#### **Change in Description of Named Endowed Fund**

##### **The Harrison Faculty Award for Excellence in Engineering Education**

The Harrison Faculty Award for Excellence in Engineering Education was established December 9, 1982, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from Doris A. and Stanley E. Harrison (B.S.E.E. '58, Honorary Doctor of Humane Letters '89). Additional gifts and reinvested fund income increased the principal sufficiently to prompt the Harrisons to seek a change in the fund's description. The description was revised May 5, 1995.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The Harrison Faculty Award will be made to an individual who is in the early or mid-part of his or her career, who is a College of Engineering faculty member in engineering architecture, and who has distinguished himself or herself through a contribution to the College of Engineering or society, as described below. The award will be based on excellence in teaching and the qualitative aspects of teaching, exceptional fundamental or applied research (either in scope or originality) in one or more areas of endeavor ordinarily carried out in the College of Engineering, or a single or unique contribution to engineering or architectural concepts, which is responsive to or has made an impact on society as a whole. As a general rule, the Award will be made to an individual (except under unique circumstances in any year that suggests a team should receive the Award).

## **REPORT OF UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **Change in Description of Named Endowed Fund (contd)**

##### **The Harrison Faculty Award for Excellence in Engineering Education (contd)**

All annual income will be used for a monetary award, plus allowances for applicable taxable withholdings, and any associated expenses for an appropriate plaque or certificate to accompany the Award. The magnitude of the annual Harrison Faculty Award will be on the funds' most recent July 1 market value. Each full increment of \$50,000 in fund market value will add \$2,000 to the monetary award. All remaining annual income shall be reinvested into the fund's principal.

Nominations for the Award will be made by the College of Engineering faculty, and the final selection of the Award recipient will be made by a committee consisting of the Dean of the College of Engineering, one or more senior representatives from the College of Engineering faculty, a representative from the private sector whose business involves engineering, and one undergraduate member of the College of Engineering student body.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donor.

### **THE OHIO STATE UNIVERSITY FOUNDATION**

#### **Establishment of Named Endowed Funds**

##### **The Richard J. Fitton Leadership Fund**

The Richard J. Fitton Leadership Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts from Richard J. Fitton (B.S.Agr. '50), Hamilton, Ohio.

The annual income shall be used to support undergraduate student leadership development activities in the College of Food, Agricultural, and Environmental Sciences. These activities include expenses for speakers, special workshops, recognition and awards, events, limited travel, training sessions, and organizational staff for the developmental leadership efforts.

\$30,000.00

##### **John D. Rudolph University Scholarship Fund in Engineering**

The John D. Rudolph University Scholarship Fund in Engineering was established May 5, 1995, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with a gift from John D. Rudolph (B.S. Industrial & Systems Engineering '90) of Fishers, Indiana.

The annual income shall be used to provide one or more University Scholarships for University Scholars enrolled in the College of Engineering, with preference for a student in Industrial and Systems Engineering. The student will be selected from among University Scholars enrolled in Engineering and administered by the College of Engineering in cooperation with the University Honors Center and in consultation with the University Committee on Student Financial Aid.

\$25,000.00

**REPORT OF UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY FOUNDATION (contd)**

**Establishment of Named Endowed Funds (contd)**

**The P. Tennyson Williams, M.D. Endowment Fund**

The P. Tennyson Williams, M.D. Endowment Fund was established May 5, 1995, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts designated for support of the Department of Family Medicine in the College of Medicine from Chairperson and Professor Emeritus, Dr. P. Tennyson and Marianna H. Williams, Columbus, Ohio.

The income shall support fellowships, with priority given to those pursuing academic careers in family medicine or to support the research of a fellow in training as a family medicine academician, as approved by the Chairperson, Department of Family Medicine and the Dean, College of Medicine. If funding becomes equal to or greater than that required to support a professorship position, the fund shall be renamed the P. Tennyson Williams, M.D. Professorship Fund, and the income shall support a professorship position with a focus on the scholarly development of family medicine as an academic discipline as recommended by the Chairperson, Department of Family Medicine and the Dean, College of Medicine.

\$16,961.98

Upon motion of Amb. Wolf, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

Amb. Wolf:

That concludes the report for the Investments Committee, Mr. Chairman. I would also like -- to save time -- to incorporate my remarks last night in your favor at this meeting. Thank you.

Mr. Kessler:

Thank you, sir, you are very kind.

--0--

**STUDENT AFFAIRS COMMITTEE REPORT**

Ms. Ailabouni:

This morning we heard from Dr. Kate Riffie, Assistant Athletic Director for Student Athlete Support Services. She came to us to report on the state of Student Athlete Support Services here at the University and basically highlighted some of the many changes that have been made within the Department for student athletes. I am just going to touch on a few.

Additional Staff Members -- as a former tutor in the Athletic Department, I would like to say that with the addition of more counselors those staff members will be very helpful in helping us this year and hopefully will continue on next year. The number of counselors to student ratios was just too high and so this year those additional staff members really helped.



## **STUDENT AFFAIRS COMMITTEE REPORT (contd)**

Ms. Ailabouni: (contd)

Study Tables -- there has just been a lot of different changes. The one primary change that is very visible is that the study tables are now in operation 12 hours a day, 8 a.m. to 8 p.m., rather than just the previous 8-9:30 p.m. time-frame. Also those study tables are now being held in the Undergraduate Student Library, which provides an academic setting rather than in the Commons' area that was used before.

The Student Athlete Recognition Dinner is coming up. Dr. Riffie pointed out that the number of student scholar athletes at that dinner has increased and that is definitely positive. She thinks that the combination of study tables and monitoring class attendance are both contributing factors to that increase in number.

The Life Skills Program, that Vice President Williams pointed out this morning, is the number one life skills program in the country. It is also the model used by the NCAA. It has continued to grow this year -- although Dr. Riffie does not think that it has grown as much as she would have hoped -- but it is still the number one program in the country.

The Student Athlete Advisory Board has also grown since last year. They are viewed as the liaison between their team and the Athletic Department. They do a variety of things: from participating in various community outreach programs, Toys For Tots, clothing drives, and speaking engagements, to the D.A.R.E. Program, and Prom Promises. And they will be participating in the upcoming Spring Heart Walk, which is sponsored by the Undergraduate Student Government.

In general, Dr. Riffie pointed out that they do try to make the experience of the student athlete while they are here very positive and very supportive. But the department will not be able to grow and assess itself unless it solicits feedback from exiting student athletes -- whether it be positive or negative. That feedback will be used for the growth within the department's Student Athlete Support Services.

This morning we also heard a report from Mr. Kevin Sheriff on the Undergraduate Student Government. He reported that recently Mr. Rob Edmund, former President of USG, resigned as student body president. With a combination of that and delays in tabulating the election results, USG has been experiencing a very challenging period. Former Vice President, Steve Trenta, has since become the President of the Undergraduate Student Government and he has also named Mr. Sheriff as the new acting vice president.

The Spring Heart Walk, as I pointed out, is coming up. It will take place on May 13 from noon until 2:00 p.m. The event is designed to raise money for the American Heart Association, and it is intended to memorialize athletic trainer Billy Hill and assistant basketball coach Ken Turner.

As I mentioned, the USG elections have already taken place and the results have not yet been tabulated. That has been due to a series of appeals filed by candidates against one another.

The Student Trustee selection process -- this would be for my replacement -- has concluded. Dave Kennedy, chair of the selection process, has forwarded names of the five finalists to the Governor.

**STUDENT AFFAIRS COMMITTEE REPORT (contd)**

Ms. Ailabouni: (contd)

Finally, this week by a majority vote of the Assembly, the Undergraduate Student Government has endorsed the domestic partners plan, which is part of the Student Health Insurance Plan. They have requested and strongly encourage the Board of Trustees to at least engage in an honest and open public debate on the issue.

I would like to -- before I make my last few statements -- thank the Board of Trustees, and the University administration, as a whole, for these last two years. I have both grown and learned from you, as well as I think that I have taught you a few things. I think that sort of comes with the territory -- a little give and take. But I just want to thank everyone. You have been both friends and in some cases tried to be fathers to me. I do thank you, although at times I may not have been receptive to your opinions.

With that I would like to end, Mr. Chairman, with a request from the Board to ratify the Expressions of Appreciation for our outstanding student government leaders. As President Gee indicated earlier, we had very able leadership this year.

**EXPRESSION OF APPRECIATION**

Resolution No. 95-127

WHEREAS Rob Edmund has served this past year as the President of the Undergraduate Student Government; and

WHEREAS he has served the University in an exemplary manner, both in academic and leadership roles; and

WHEREAS he has carried out his duties as USG President with a high degree of integrity and professionalism; and

WHEREAS Rob Edmund's dedication to student affairs has been evidenced by virtue of his outstanding work in seeking improvements to the University's General Fee; and

WHEREAS he has earned the respect and regard of faculty, staff, and students with whom he has interacted:

NOW THEREFORE

BE IT RESOLVED, That this Board expresses its appreciation to Rob Edmund for his outstanding contributions of leadership and service to The Ohio State University and wishes him happiness and success in all his future endeavors.

\*\*\*

**EXPRESSION OF APPRECIATION**

Resolution No. 95-128

WHEREAS Dr. Sandra Solano has served this past year as the President of the Council of Graduate Students; and

WHEREAS she has served the University in an exemplary manner, both in academic and leadership roles; and

**EXPRESSION OF APPRECIATION (contd)**

WHEREAS she has worked tirelessly to apprise the Board of concerns of special interest to the graduate students; and

WHEREAS Dr. Solano's dedication to student affairs has been evidenced by virtue of her outstanding work on the Student Health Insurance Committee; and

WHEREAS her resolve, dedication and support of this University has been truly commendable:

NOW THEREFORE

BE IT RESOLVED, That this Board expresses its appreciation to Sandra Solano for her outstanding contributions of leadership and service to The Ohio State University and wishes her happiness and success in all her future endeavors.

\*\*\*

**EXPRESSION OF APPRECIATION**

Resolution No. 95-129

WHEREAS Aaron Granger has served this past year as the President of the Interprofessional Council; and

WHEREAS he has been an outstanding advocate for the professional students at this University; and

WHEREAS he has carried out his duties as IPC President with a high degree of integrity and professionalism; and

WHEREAS Aaron Granger's dedication to student affairs has been evidenced by virtue of his outstanding work in establishing a student-led, University-wide Diversity Council; and

WHEREAS he has earned the respect and regard of faculty, staff, and students with whom he has interacted:

NOW THEREFORE

BE IT RESOLVED, That this Board expresses its appreciation to Aaron Granger for his outstanding contributions of leadership and service to The Ohio State University and wishes him happiness and success in all his future endeavors.

Upon motion of Mr. Kessler, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolutions by unanimous voice vote.

--0--

**EDUCATIONAL AFFAIRS COMMITTEE MEETING**

Mr. Skestos:

Mr. Chairman, in the absence of our Provost, I have a number of resolutions I would like to present to the Board for approval:

**AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY**

Resolution No. 95-130

Synopsis: Approval of the following amendments to the Rules of the University Faculty are recommended.

WHEREAS the University Senate pursuant to rule 3335-1-09 of the Administrative Code is authorized to recommend through the President to the Board of Trustees the adoption of amendments to the Rules of the University Faculty as approved by the University Senate; and

WHEREAS the proposed changes in the Rules of the University Faculty were approved by the University Senate on April 8, 1995:

Amended Rule

3335-5-481 Council on academic affairs.

(A) Membership.

The council on academic affairs shall consist of fourteen members.

- (1) Nine regular faculty.
  - (a) Five regular faculty, at least two of whom are members of the senate, selected by the faculty council. The term of service is three years.
  - (b) Four regular faculty shall be appointed by the president. The term of service is three years.
- (2) ~~Four~~ FIVE students.
  - (a) ~~One graduate student selected by the council of graduate students. The term of service is one year.~~ TWO GRADUATE STUDENTS SELECTED BY THE COUNCIL OF GRADUATE STUDENTS. THE TERM OF SERVICE IS TWO YEARS AND ONE STUDENT IS APPOINTED EACH YEAR.
  - (b) One professional student selected by the inter-professional council. The term of service is one year.
  - (c) Two undergraduate students selected by the undergraduate student government. The term of service is two years and one student is appointed each year.
- (3) One administrator. The senior vice president for academic affairs and provost, or designee.

(B) and (C) unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendments to the Rules of the University Faculty be adopted as recommended by the University Senate.

\*\*\*

## **NAMING OF DEPARTMENTS**

Resolution No. 95-131

WHEREAS on June 3, 1994, the Board of Trustees approved the administrative reorganization of the College of Engineering; and

WHEREAS as a result of the administrative restructuring within the College of Engineering, the Departments of Aeronautical and Astronautical Engineering, Aviation, and Engineering Mechanics were consolidated to form a new department to be named the Department of Aerospace Engineering, Applied Mechanics, and Aviation; and

WHEREAS as a result of the administrative restructuring within the College of Engineering, the Departments of Industrial and Systems Engineering and Welding Engineering were consolidated to form a new department to be named the Department of Industrial, Welding and Systems Engineering; and

WHEREAS the proposed names for the two departments have been discussed with students and faculty within the College, and have been approved by a vote of the faculty; and

WHEREAS the proposed changes has the approval of the Council on Academic Affairs, and were approved by the University Senate at its April 8, 1995 meeting:

NOW THEREFORE

BE IT RESOLVED, That the above mentioned departmental name changes created by the administrative reorganization within the College of Engineering are hereby approved, effective immediately.

\*\*\*

## **NEW DEGREE PROGRAM**

Resolution No. 95-132

Synopsis: Establishment of a Master of Arts degree program in Arts Policy and Administration is proposed.

WHEREAS the Department of Art Education and the School of Public Policy and Management propose to establish a Master of Arts degree program in Arts Policy and Administration; and

WHEREAS the degree will be interdisciplinary, with students pursuing coursework in arts administration, public policy, art education, and the arts and humanities; and

WHEREAS required and elective courses for this degree are in place; and

WHEREAS need for such a program is demonstrated by the number of vacancies in directorships of art museums and other public arts institutions in addition to not-for-profit arts organizations, as well as by the growing complexity of public arts issues involving education, administration, politics and aesthetics; and

WHEREAS the Master of Arts degree in Arts Policy and Administration program has the approval of the Council on Research and Graduate Studies, the Council on Academic Affairs, and was approved by the University Senate at its April 8, 1995 meeting:

NOW THEREFORE

**NEW DEGREE PROGRAM (contd)**

BE IT RESOLVED, That the proposal to establish the Master of Arts degree in Arts Policy and Administration program is hereby approved and be effective upon the approval of the Board of Regents.

\*\*\*

**JOSEPH SULLIVANT MEDAL AWARD**

Resolution No. 95-133

Synopsis: Approval of the awarding of the Joseph Sullivant Medal is proposed.

WHEREAS the Joseph Sullivant Medal is awarded once every five years as a memorial to the eminent services of Joseph Sullivant who, as a member of the first Board of Trustees, contributed significantly in determining the character and future of The Ohio State University; and

WHEREAS pursuant to the procedure established by this Board of Trustees, nominations for the award were referred through the Dean of the Graduate School to a Board of Award appointed by the President; and

WHEREAS after a careful review of all nominations this Board of Award recommends to the President that Thomas J. Dougherty (Ph.D., Physical-Organic Chemistry, '59), be the recipient of this award; and

WHEREAS the President, in support of this recommendation and on behalf of the Board of Trustees, authorizes the granting of this medal at a time convenient to the University and the recipient:

NOW THEREFORE

BE IT RESOLVED, That the Joseph Sullivant Medal Award be presented in accordance with the provisions for granting this award.

\*\*\*

**HONORARY DEGREES**

Resolution No. 95-134

Synopsis: Approval of awarding honorary degrees to Austin E. Knowlton and Peter L. Scott is approved.

WHEREAS pursuant to paragraph (C) of rule 3335-3-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommended to the Board of Trustees awarding of honorary degrees as listed below:

Austin E. Knowlton  
Peter L. Scott

Doctor of Engineering  
Doctor of Business Administration

NOW THEREFORE

BE IT RESOLVED, That the above honorary degrees be awarded in accordance with the recommendation at a time convenient to the University and the recipient.

\*\*\*



**DEGREES AND CERTIFICATES - SPRING QUARTER COMMENCEMENT**

Resolution No. 95-135

Synopsis: Approval of Degrees and Certificates for Spring Quarter is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the Board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the degrees and certificates be conferred on June 9, 1995, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools, and that the names of those persons awarded degrees and certificates be included in the minutes of this meeting.

\*\*\*

**PERSONNEL ACTIONS**

Resolution No. 95-136

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the April 7, 1995 meeting of the Board, including the following Appointment of Chairpersons and Director, Leaves of Absence Without Salary, Professional Improvement Leaves, Professional Improvement Leave--Cancellation, Promotions/Tenure/Reappointments, and Emeritus Titles as detailed in the University Budget be approved.

Appointment of Chairpersons and Director

June 15, 1995 through June 30, 1999

Family Medicine

Glen F. Aukerman

July 1, 1995 through June 30, 1996

East Asian Languages and Literatures

Galal L. Walker\*

July 1, 1995 through June 30, 1999

History of Art

Mark D. Fullerton

October 1, 1995 through September 30, 1996

Division of Comparative Studies in the  
Humanities

Thomas P. Kasulis\*

\*Acting



**PERSONNEL ACTIONS (contd)**

Leaves of Absence Without Salary

KARL C. RUBIN, Professor, Department of Mathematics, effective Spring Quarter 1995 (50 percent), to accept a Guggenheim Fellowship.

JUNKO SHIGEMITSU, Professor, Department of Physics, effective Winter Quarter 1995, to accept an invitation to visit the Supercomputer Computations Research Institute at Florida State University.

Professional Improvement Leaves

LAWRENCE A. BAUM, Professor, Department of Political Science, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

HAO CHANG, Professor, Department of History, effective Autumn Quarter 1995.

SHELDON W. HALPERN, Professor, College of Law, Spring Semester 1996.

DONALD R. HOUSER, Professor, Department of Mechanical Engineering, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

KENNETH R. HOWEY, Professor, Department of Educational Policy and Leadership, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

DUANE F. MARBLE, Professor, Department of Geography, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

LARRY E. MILLER, Professor, Department of Agricultural Education, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

DAVID E. ORIN, Professor, Department of Electrical Engineering, effective Winter Quarter and Spring Quarter 1996.

MICHAEL D. ROSE, Professor, College of Law, effective Spring Semester 1996.

YOGESHWAR SAHAI, Professor, Department of Materials Science and Engineering, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

ROBERT L. SIERAKOWSKI, Professor, Department of Civil Engineering, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

GREGORY M. TRAVALIO, Professor, College of Law, effective Autumn Semester 1995.

DOUGLAS S. WAY, Professor, School of Architecture, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

ALLAN K. WILDMAN, Professor, Department of History, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

STANLEY C. AHALT, Associate Professor, Department of Electrical Engineering, effective Winter Quarter and Spring Quarter 1996.

GREG M. ALLENBY, Associate Professor, Department of Marketing, effective Autumn Quarter 1995.

KENNETH J. ANDRIEN, Associate Professor, Department of History, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

**PERSONNEL ACTIONS (contd)**

Professional Improvement Leaves (contd)

XIAOMEI CHEN, Associate Professor, Department of East Asian Languages and Literatures, effective Autumn Quarter 1995 and Winter Quarter 1996.

MAUREEN H. DONOVAN, Associate Professor, University Libraries, effective July 1, 1995 through June 30, 1996.

BERND FISCHER, Associate Professor, Department of Germanic Languages and Literatures, effective Autumn Quarter 1995.

L. CAMILLE HEBERT, Associate Professor, College of Law, effective Autumn Semester 1995.

CHU-HUANG HUANG, Associate Professor, Department of Computer and Information Science, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

AUDREY A. JAFFE, Associate Professor, Department of English, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

MARILYN A. JOHNSTON, Associate Professor, Department of Educational Theory and Practice, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

GEORGE KALBOUSS, Associate Professor, Department of Slavic and East European Languages and Literatures, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

ASHOK K. KRISHNAMURTHY, Associate Professor, Department of Electrical Engineering, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

KITTY O. LOCKER, Associate Professor, Department of English, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

JONATHAN E. MAYHEW, Associate Professor, Department of Spanish and Portuguese, effective Autumn Quarter 1995 and Winter Quarter 1996.

MINEHARU NAKAYAMA, Associate Professor, Department of East Asian Languages and Literatures, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

KEVIN J. O'BRIEN, Associate Professor, Department of Political Science, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

RICHARD E. PARENT, Associate Professor, Department of Computer and Information Science, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

CRAIGE ROBERTS, Associate Professor, Department of Linguistics, effective Winter Quarter and Spring Quarter 1996.

MARY ANN RUFFING-RAHAL, Associate Professor, Department of Community, Parent-Child and Psychiatric Nursing, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

STEPHANIE J. SHAW, Associate Professor, Department of History and Center for Women's Studies, effective Autumn Quarter 1995, Winter Quarter and Spring Quarter 1996.

CAROL P. HAWKS, Assistant Professor, University Libraries, effective July 3, 1995 through September 22, 1995.

**PERSONNEL ACTIONS (contd)**

Professional Improvement Leave--Cancellation

PETER R. DICKSON, Professor, Department of Marketing, effective Winter Quarter and Spring Quarter 1995.

Promotions, Tenure, and Reappointments

COLLEGE OF THE ARTS

PROMOTION TO PROFESSOR

Edward H. Adelson, Music - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Antonio G. Mendoza, Art - effective 10/1/95  
Esther B. Sullivan, Theatre - effective 10/1/95  
Victoria E. Uris, Dance - effective 10/1/95

COLLEGE OF BIOLOGICAL SCIENCES

PROMOTION TO PROFESSOR

David A. Culver, Zoology - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Keith R. Davis, Plant Biology - effective 10/1/95  
Patricia G. Parker, Zoology - effective 10/1/95

COLLEGE OF BUSINESS

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

George A. Karolyi, Finance - effective 10/1/95  
Paul H. Schultz, Finance - effective 10/1/95  
David E. Wallin, Accounting & Management Information Systems - effective 10/1/95  
Peter T. Ward, Management Sciences - effective 10/1/95

COLLEGE OF DENTISTRY

PROMOTION TO PROFESSOR

Carl M. Allen, Oral/Maxillofacial Surgery - effective 7/1/95  
Alfred W. Reader, Endodontics - effective 7/1/95  
John F. Sheridan, Oral Biology - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Alan B. Carr, Restorative/Prosthetic - effective 7/1/95

**PERSONNEL ACTIONS (contd)**

Promotions, Tenure, and Reappointments (contd)

COLLEGE OF DENTISTRY  
REGULAR CLINICAL FACULTY

PROMOTION TO ASSOCIATE PROFESSOR AND REAPPOINTMENT

Joel I. Haring, Endodontics 7/1/95 & 7/1/96  
Robert A. Nist, Endodontics 7/1/95 & 7/1/96

COLLEGE OF EDUCATION

PROMOTION TO PROFESSOR

James W. Altschuld, Educational Services - effective 10/1/95  
Gwendolyn Cartledge, Educational Services - effective 10/1/95  
David E. Fernie, Educational Theory & Practice - effective 10/1/95  
Charles R. Hancock, Educational Studies - effective 7/1/95  
Peter V. Paul, Educational Services - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Patricia A. Brosnan, Educational Theory & Practice - effective 10/1/95  
Ralph Gardner III, Educational Services - effective 10/1/95  
Patricia L. Scharer, Educational Theory & Practice, Lima - effective 10/1/95

COLLEGE OF ENGINEERING

PROMOTION TO PROFESSOR

Henry R. Busby, Jr., Mechanical Engineering - effective 10/1/95  
Fabian C. Hadipriono, [combined Civil Engineering/Engineering Graphics] - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Somnath Ghosh, Aerospace Engineering, Applied Mechanics, and Aviation - effective 10/1/95  
Kevin M. Passino, Electrical Engineering - effective 10/1/95  
Giorgio Rizzoni, Mechanical Engineering - effective 10/1/95  
Kenneth H. Sandhage, Materials Science and Engineering - effective 10/1/95  
Mo-How H. Shen, Aerospace Engineering, Applied Mechanics, and Aviation - effective 10/1/95

TENURE

Christopher Jekeli, Geodetic Science & Surveying - effective 10/1/95

COLLEGE OF FOOD, AGRICULTURAL AND ENVIRONMENTAL SCIENCES

PROMOTION TO PROFESSOR

Marvin T. Batte, Agricultural Economics - effective 10/1/95  
Allan E. Lines, Agricultural Economics - effective 7/1/95  
N. L. McCaslin, [combined Agricultural Education/Rural Sociology] - effective 7/1/95  
Douglas D. Southgate, Agricultural Economics - effective 10/1/95  
Steven K. St. Martin, [restructured Horticulture] - effective 7/1/95

May 5, 1995 meeting, Board of Trustees

Joy Pate, [combined Animal Science/Dairy Science/Poultry Science] - effective 7/1/95

**PERSONNEL ACTIONS (contd)**

Promotions, Tenure, and Reappointments (contd)

COLLEGE OF FOOD, AGRICULTURAL AND ENVIRONMENTAL SCIENCES (contd)

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Joseph S. Hogan, [combined Animal Science/Dairy Science/Poultry Science] - effective 7/1/95  
David S. Kraybill, Agricultural Economics - effective 7/1/95  
Randall C. Reeder, Agricultural Engineering - effective 7/1/95  
Emilie E. Regnier, [restructured Horticulture] - effective 10/1/95

OHIO STATE UNIVERSITY EXTENSION

PROMOTION TO PROFESSOR

William G. Owen - effective 7/1/95

PROMOTION TO ASSOCIATE PROFESSOR

Bryson R. Carter - effective 7/1/95  
David A. Mangione - effective 7/1/95  
Robert D. Plymale - effective 7/1/95

PROMOTION TO ASSISTANT PROFESSOR AND TENURE

Glen J. Arnold - effective 7/1/95 & 8/9/95  
Daniel L. Frobose - effective 7/1/95 & 9/1/95  
Ann E. Golden - effective 7/1/95 & 7/17/95  
John F. Grimes - effective 7/1/95 & 1/1/96  
Nancy J. Hudson - effective 7/1/95 & 8/1/95  
Warren J. Kerrigan, Jr. - effective 7/1/95 & 10/23/95  
Myra L. Moss - effective 7/1/95 & 6/1/95  
Bruce P. Zimmer - effective 7/1/95 & 5/1/95

COLLEGE OF HUMAN ECOLOGY

PROMOTION TO ASSOCIATE PROFESSOR

Nancy A. Rudd, Textiles & Clothing - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Lydia C. Medeiros, Human Nutrition & Food Management - effective 7/1/95  
Anne M. Smith, Human Nutrition & Food Management - effective 7/1/95

COLLEGE OF HUMANITIES

PROMOTION TO PROFESSOR

Reuben Ahroni, Near Eastern, Judaic & Hellenic Languages & Literatures - effective 10/1/95  
Kenneth J. Andrien, History - effective 10/1/95  
Nicholas G. Howe, English - effective 10/1/95

**PERSONNEL ACTIONS (contd)**

Promotions, Tenure, and Reappointments (contd)

COLLEGE OF HUMANITIES (contd)

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Muhammad M. Alish, Near Eastern, Judaic & Hellenic Languages & Literatures - effective 10/1/95  
Robert W. Batterman, Philosophy - effective 10/1/95  
Jerry L. Curtis, French & Italian (Newark) - effective 10/1/95  
Robert C. Davis, History - effective 10/1/95  
Francis J. Donoghue, English - effective 10/1/95  
Peter L. Hahn, History - effective 10/1/95  
Lindsay R. Jones, Comparative Studies in the Humanities - effective 10/1/95  
Stuart D. Lishan, English, Marion - effective 10/1/95  
Beverly J. Moss, English - effective 10/1/95  
Lupenga Mphande, Black Studies - effective 10/1/95  
Ahmad A. Sikainga, History - effective 10/1/95

TENURE

John D. Conteh-Morgan, French & Italian - effective 10/1/95

COLLEGE OF LAW

PROMOTION TO PROFESSOR

David Williams II - effective 8/16/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Edward B. Foley - effective 8/16/95  
Nancy B. Rapoport - effective 8/16/95

LIBRARIES

PROMOTION TO ASSOCIATE PROFESSOR

Gay N. Dannelly - effective 7/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Raimund E. Goerler - effective 7/1/95

COLLEGE OF MATHEMATICAL AND PHYSICAL SCIENCES

PROMOTION TO PROFESSOR

Martin D. Caffrey, Chemistry - effective 10/1/95  
L. Stanley Durkin, Physics - effective 10/1/95  
Kenneth C. Jezek, Geological Sciences - effective 7/1/95  
Thomas Kappeler, Mathematics - effective 10/1/95

**PERSONNEL ACTIONS (contd)**

Promotions, Tenure, and Reappointments (contd)

COLLEGE OF MATHEMATICAL AND PHYSICAL SCIENCES (contd)

PROMOTION TO PROFESSOR (contd)

Robert J. Perry, Physics - effective 10/1/95  
R. Sooryakumar, Physics - effective 10/1/95  
Saleh A. Tanveer, Mathematics - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

James V. Coe, Jr., Chemistry - effective 10/1/95  
Richard J. Furnstahl, Physics - effective 10/1/95  
Yong K. Huang, Mathematics, Marion - effective 10/1/95  
Thomas J. Humanic, Physics - effective 10/1/95  
Roy Joshua, Mathematics - effective 10/1/95  
Mark A. Kleffner, Geological Sciences, Lima - effective 10/1/95  
Steven N. MacEachern, Statistics - effective 10/1/95  
Akos Seress, Mathematics - effective 10/1/95

COLLEGE OF MEDICINE

PROMOTION TO PROFESSOR

Ruth A. Altschuld, Medical Biochemistry - effective 5/1/95  
Ing-Ming Chiu, Internal Medicine - effective 10/1/95  
Charles R. Hille, Medical Biochemistry - effective 10/1/95  
Edward W. Martin, Jr., Surgery - effective 7/1/95  
Charles G. Orosz, Surgery - effective 7/1/95  
Kwame Osei, Internal Medicine - effective 7/1/95  
Deborah S. Parris, Medical Microbiology & Immunology - effective 10/1/95  
Altat A. Wani, Radiology - effective 10/1/95  
Mark D. Wewers, Internal Medicine - effective 7/1/95

PROMOTION TO ASSOCIATE PROFESSOR

Cory M. Ward, School of Allied Medical Professions - effective 7/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Mark G. Angelos, Emergency Medicine - effective 7/1/95  
Cynthia W. Broner, Pediatrics - effective 7/1/95  
Crystal L. Dunlevy, School of Allied Medical Professions - effective 10/1/95  
Thomas F. Mauger, Ophthalmology - effective 7/1/95  
Karen S. McCoy, Pediatrics - effective 7/1/95  
Thomas W. Prior, Pathology - effective 7/1/95  
Michael C. Townsend, Surgery - effective 7/1/95  
Dale D. Vandre, Cell Biology, Neurobiology & Anatomy - effective 10/1/95  
D. Bradley Welling, Otolaryngology - effective 7/1/95

TENURE

Gregory J. Cole, Cell Biology, Neurobiology & Anatomy - effective 10/1/95



May 5, 1995 meeting, Board of Trustees

**PERSONNEL ACTIONS (contd)**

Promotions, Tenure, and Reappointments (contd)

COLLEGE OF MEDICINE (contd)  
REGULAR CLINICALS

PROMOTION TO PROFESSOR

Peter B. Baker, Pathology - effective 7/1/95  
William H. Bay, Internal Medicine - effective 7/1/95  
Seth M. Kantor, Internal Medicine - effective 7/1/95  
Subir Nag, Radiology - effective 7/1/95

PROMOTION TO PROFESSOR AND REAPPOINTMENT

Daniel L. Coury, Pediatrics - effective 7/1/95 & 7/1/96  
Sedighe Keyhani-Rofagha, Pathology - effective 7/1/95 & 7/1/96

PROMOTION TO ASSOCIATE PROFESSOR

Douglas B. Van Fossen, Internal Medicine - effective 7/1/95  
Judith A. Westman, Pediatrics - effective 7/1/95

REAPPOINTMENT

Mary J. Bowman, Pediatrics - effective 7/1/96  
John T. Davis, Surgery - effective 7/1/96  
Mark H. Fishbein, Pediatrics - effective 7/1/96  
Neil J. Grossman, Pediatrics - effective 7/1/96  
Alfred C. Grovas, Pediatrics - effective 7/1/96  
William L. Marsh, Jr., Pathology - effective 7/1/96  
Carol J. Potter, Pediatrics - effective 7/1/96  
Robert N. Rennebohm, Pediatrics - effective 7/1/96

COLLEGE OF OPTOMETRY

PROMOTION TO ASSOCIATE PROFESSOR

Joseph T. Barr - effective 7/1/95

COLLEGE OF PHARMACY

PROMOTION TO PROFESSOR

Joseph F. Dasta - effective 7/1/95  
Lane J. Wallace - effective 10/1/95

May 5, 1995 meeting, Board of Trustees

**PERSONNEL ACTIONS (contd)**

Promotions, Tenure, and Reappointments (contd)

COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES

PROMOTION TO PROFESSOR

Janet W. Gilkey, Speech & Hearing Science - effective 10/1/95  
Johannes Rojahn, Psychology - effective 7/1/95  
Ellen M. Thompson, Geography - effective 10/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Douglas E. Crews, Anthropology - effective 10/1/95

COLLEGE OF SOCIAL WORK

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Rudolph Alexander, Jr. - effective 10/1/95  
Maria C. Julia - effective 10/1/95

COLLEGE OF VETERINARY MEDICINE

PROMOTION TO PROFESSOR

C. Guillermo Couto, Veterinary Clinical Sciences - effective 7/1/95  
Daniel D. Smeak, Veterinary Clinical Sciences - effective 7/1/95  
Paul C. Stromberg, [combined Veterinary Anatomy/Veterinary Pathology/Veterinary Physiology and Pharmacology] - effective 7/1/95

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

Warren L. Beard, Veterinary Clinical Sciences - effective 7/1/95  
Kenneth W. Hinchcliff, Veterinary Clinical Sciences - effective 7/1/95  
Nongnuch Inpanbutr, [combined Veterinary Anatomy/Veterinary Pathology/Veterinary Physiology and Pharmacology] - effective 7/1/95  
Michael J. Oglesbee, [combined Veterinary Anatomy/Veterinary Pathology/Veterinary Physiology and Pharmacology] - effective 7/1/95

COLLEGE OF VETERINARY MEDICINE  
REGULAR CLINICALS

PROMOTION TO ASSISTANT PROFESSOR AND REAPPOINTMENT

Nancy L. Anderson, Veterinary Clinical Sciences - effective 7/1/95 & 7/1/96

REAPPOINTMENT

William G. Queen, Veterinary Preventive Medicine - effective 7/1/96  
Frank H. Welker, Veterinary Preventive Medicine - effective 7/1/96

**PERSONNEL ACTIONS (contd)**

Emeritus Titles

GARY L. FLOYD, College of Biological Sciences, with the title Dean and Professor Emeritus, effective July 1, 1995.

VERNON L. CARTER, College of Veterinary Medicine, with the title Associate Dean Emeritus, effective May 1, 1995.

ANTHONY C. BONACCI, College of Pharmacy, with the title Assistant Dean Emeritus, effective May 1, 1995.

RICHARD D. FRASHER, College of Engineering, with the title Assistant Dean Emeritus, effective May 1, 1995.

TIM M. BERRA, Department of Zoology (Mansfield Campus), with the title Professor Emeritus, effective July 1, 1995.

SHARRON M. CAPEN, Department of Veterinary Clinical Sciences, with the title Professor Emeritus, effective April 1, 1995.

WALTER F. HINK, JR., Department of Entomology, with the title Professor Emeritus, effective July 1, 1995.

J. DAVID MCCracken, Department of Agricultural Education, with the title Professor Emeritus, effective July 1, 1995.

RAO V. PANGANAMALA, Department of Medical Biochemistry, with the title Professor Emeritus, effective May 1, 1995.

WALTER H. SCHMIDT, Ohio State University Extension, with the title Professor Emeritus, effective April 1, 1995.

JANE M. SNYDER, Department of Classics, with the title Professor Emeritus, effective May 1, 1995.

JOHN S. SWENTON, Department of Chemistry, with the title Professor Emeritus, effective July 1, 1995.

MARY E. CLAY, Department of Entomology, with the title Associate Professor Emeritus, effective July 1, 1995.

DANIEL L. COWDREY, Ohio State University Extension, with the title Associate Professor Emeritus, effective April 1, 1995.

BEVERLY A. KOENIG, Ohio State University Extension, with the title Associate Professor Emeritus, effective April 1, 1995.

BETTY W. KOZLOWSKI, Department of Human Nutrition and Food Management, with the title Associate Professor Emeritus, effective May 1, 1995.

TERRY L. LONG, Department of English (Newark Campus), with the title Associate Professor Emeritus, effective July 1, 1995.

CAROLYN A. ROMSHE, Department of Pediatrics (Endocrinology), with the title Associate Professor Emeritus, effective May 1, 1995.

### **PERSONNEL ACTIONS (contd)**

#### Emeritus Titles (contd)

JOHN N. STITZLEIN, Ohio State University Extension, with the title Associate Professor Emeritus, effective April 1, 1995.

KELSO L. WESSEL, Department of Agricultural Economics and Rural Sociology, with the title Associate Professor Emeritus, effective April 1, 1995.

PHILIP W. BALLINGER, School of Allied Medical Professions, with the title Assistant Professor Emeritus, effective May 1, 1995

\*\*\*

### **RESOLUTIONS IN MEMORIAM**

Resolution No. 95-137

Synopsis: Approval of six Resolutions in Memoriam.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey copies to the family of the deceased.

Laura R. Clark

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 9, 1995, of Laura R. Clark, Associate Professor Emeritus in the College of Nursing.

Laura Clark was born October 10, 1908, in Youngstown, Ohio. After receiving a B.A. degree in History in 1929 from Wells College in Aurora, New York, she began her education in nursing at Johns Hopkins Hospital School of Nursing, receiving a diploma in 1932. Laura Clark completed a Masters degree in Public Health Nursing from Western Reserve University in 1938. She served as a captain in the U.S. Army during World War II, as a public health nurse in Europe.

Professor Clark joined the faculty of The Ohio State University School of Nursing as an Assistant Professor in 1955 and was promoted to the rank of Associate Professor in 1969. Upon her retirement in 1974, she was named Associate Professor Emeritus.

Professor Clark was associated with health focused efforts such as the Metropolitan Health Committee and the Regional Comprehensive Mental Health Committee; she also served on committees of professional organizations. During a summer's leave in 1966, she participated in a volunteer community health survey among the Andean Indians in Ecuador.

On behalf of the University, the Board of Trustees expresses to the family of Laura R. Clark its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

### **RESOLUTIONS IN MEMORIAM (contd)**

Katharine A. Brownell Hartman

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 1, 1995, of Katharine Brownell Hartman, Professor Emeritus in the Department of Physiology.

Katharine Brownell Hartman was born in Buffalo, New York, on April 16, 1902. She received an AB degree in Chemistry in 1925 and an AM degree in Physiology in 1930 from the University of Buffalo. Dr. Brownell served as Research Assistant in the Department of Physiology, University of Buffalo from 1927-1930 and again from 1931-1934. Service was interrupted for one year, 1930-1931, when she served as a graduate assistant in Vital Economics at the University of Rochester. Professor Brownell Hartman subsequently came to the The Ohio State University Department of Physiology as a research assistant to Professor Frank A. Hartman under whom she earned the Ph.D. degree in 1940.

During her long career at The Ohio State University, Dr. Brownell served as Research Associate, 1940-1946; Instructor, 1946-1953; Assistant Professor, 1953-1960; Associate Professor 1960-1971; Professor, 1971-1972; and Emeritus Professor, 1972. In 1967, she married Dr. Frank A. Hartman, her longtime friend, mentor, and colleague. Dr. Brownell Hartman, retired from The Ohio State University in 1972. Following her retirement, she moved to Buffalo, New York, and, subsequently, to Pennsylvania where she remained until her death.

Dr. Brownell Hartman was a member of many professional societies including: the American Chemical Society; the American Physiological Society; the Society of Sigma XI; The Ohio Academy of Science; The Endocrine Society; the Corporation of the Marine Biological Society in Woods Hole, MA; and the Society for Experimental Biology and Medicine.

Professor Brownell Hartman and Frank A. Hartman were pioneers in the study of hormones of the adrenal cortex. Their early publications describe the many diverse effects on an extract which they called "cortin." They later described the "salt retaining" activity of adrenal extracts. The subsequent isolation, purification, and synthesis of the active adrenal steroid hormones by other scientists produced the substances responsible for the physiologic effects described by Hartman, Brownell and others. Dr. Brownell Hartman co-authored with Dr. Frank Hartman a monograph entitled, The Adrenal Gland (1949). To this day, it is an excellent historical source on the comparative physiology of the adrenal gland.

Professor Brownell Hartman also taught general physiology courses, as well as a popular advanced course in endocrinology. A number of graduate students who received their masters and Ph.D. degrees under Dr. Brownell Hartman are active members of university faculties and research institutions.

On behalf of the University, the Board of Trustees expresses to the family of Professor Brownell Hartman its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Eddie Kuester

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on February 9, 1995, of Eddie Kuester, Instructor Emeritus in the Ohio State University Extension.

Mr. Kuester was born November 14, 1907, in Greenwood, Wisconsin. He received a B.S. in agriculture from the University of Wisconsin in 1930.

## **RESOLUTIONS IN MEMORIAM (contd)**

### **Eddie Kuester (contd)**

Eddie Kuester began his Extension career on July 1, 1945, as the County Agricultural Agent in Darke County and held this position until his retirement on June 30, 1970. His contributions in providing excellent Extension educational programs in agriculture during his career earned him the respect and admiration of co-workers and associates throughout the state.

On behalf of the University community, the Board of Trustees expresses to the family its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

### **Edmund D. Lowney**

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 4, 1995, of Edmund D. Lowney, M.D., Professor Emeritus and past Director of the Division of Dermatology in the Department of Internal Medicine.

Edmund D. Lowney was born on November 9, 1931, in Port Arthur, Texas. He attended the University of Texas and graduated with a B.A. in 1953. He received his Ph.D. in experimental psychology from Yale University in 1957, followed by an M.D. from the University of Pennsylvania in 1960.

Following medical school, Dr. Lowney completed a one-year internship at New York Hospital-Cornell Medical Center in 1961. He completed his residency in dermatology at the University of Pennsylvania in 1964. After his training, Dr. Lowney joined the Division of Dermatology at the University of Michigan Medical School in 1964 as an Instructor, then Assistant Professor. In 1967, he joined the Medical College of Virginia as an Associate Professor, where he remained until 1969. In 1969, he joined the Division of Dermatology at The Ohio State University as Professor and Director where he remained until his retirement in 1985.

Dr. Lowney was a member of several professional societies including: Phi Beta Kappa; Sigma Xi; Alpha Omega Alpha; Society for Investigative Dermatology; American Academy of Dermatology; American Federation for Clinical Research; and American Dermatological Association. In addition, Dr. Lowney was Board Certified with the American Board of Dermatology in 1965.

Dr. Lowney was a compassionate and respected physician and teacher. He was known for his caring and even-tempered disposition. Dr. Lowney was a family man, who enjoyed spending time with his wife and two children.

On behalf of the University, the Board of Trustees expresses to the family its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

### **Richard O. McFerren**

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on April 7, 1995, of Richard McFerren, Instructor Emeritus in the Ohio State University Extension.

Mr. McFerren was born June 10, 1908, in Belle Valley, Ohio. He received a B.S. in Agriculture degree from The Ohio State University in 1930.

### **RESOLUTIONS IN MEMORIAM (contd)**

Richard O. McFerren

Richard McFerren began his Extension career on April 1, 1937, as the County Agricultural Agent in Pike County and held this position until his retirement on January 31, 1969. His contributions in providing excellent Extension educational programs in agriculture during his career earned him the respect and admiration of co-workers and associates throughout the state.

On behalf of the University, the Board of Trustees expresses its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

John Strausbaugh

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on February 5, 1995, of John Strausbaugh, Assistant Professor Emeritus in the Ohio State University Extension.

Mr. Strausbaugh was born March 24, 1909, in Knox County, Ohio. He received a B.A. degree from Manchester College in 1930, a B.S. degree from The Ohio State University in 1931, and a M.S. degree from The Ohio State University in 1932.

John Strausbaugh began his Extension career on March 1, 1936, as the Assistant County Agricultural Agent in Columbiana County. In 1944, he became County Agricultural Agent in Seneca County and in 1947, he was named County Agricultural Agent in Trumbull County, a position he held until his retirement in 1968. His contributions in providing excellent Extension educational programs in agriculture during his career earned him the respect and admiration of co-workers and associates throughout the state.

On behalf of the University, the Board of Trustees expresses its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Upon motion of Mr. Skestos, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote.

--0--

### **FISCAL AFFAIRS COMMITTEE MEETING**

Mr. Shumate:

Thank you, Mr. Chairman. I'd like to call upon Vice Presidents Shkurti and Tom to lead us through the discussion of the Budget Guidelines for Fiscal Year 1995-96.

### **BUDGET GUIDELINES**

Mr. Shkurti:

Thank you, Mr. Chairman. Since our distinguished Provost has been dragooned by our students, I will attempt to fill in. The material that he would have been referring to -- and Linda and I will refer to -- is in your Board books and summarizes the budget objectives. I think the first thing the Provost would have said is that the budget is not

## **BUDGET GUIDELINES (contd)**

Mr. Shkurti: (contd)

an end in itself, but instead is a means to further the academic goals and missions of the institution.

The budget objectives are listed on page two of the document you have in front of you. There were two objectives set a year ago for this current budget: 1) to allocate resources according to the institutional priorities; and 2) to establish a foundation to reach financial equilibrium by the end of Fiscal Year 1995, which is where we are now. I am gratified to report -- and the Provost would have been gratified to report if he was here -- that both of those objectives have been met and that we can now look forward to the next biennium.

The objective outline for that biennium comes from the speech the President gave to the Senate last October, based on the University's Mission and Vision Statement and that is to enhance the quality of the education and campus experience for our students. I think the two words to stress here are: 1) quality, in terms of the experience both in and outside of the classroom; and 2) students, which really is the reason why we are here.

Let me turn now to the numbers part of the budget and explain how this relates to the objectives that we have set in front of us. The first issue is tuition, which is always a significant one. As you know, we get almost all of our income from either student fees or tuition and instructional subsidy. I presented information at the last Board meeting showing that our undergraduate Instructional and General Fees are nine percent below the state average and 14 percent below the average for peer institutions. Now we don't feel that gives us an entitlement to squeeze every penny we can out of our students. Even a relatively modest percentage increase -- if it is \$186 or whatever -- if you don't have \$186, it is still a big amount. We try to balance the need to raise tuition with the services our students demand and our competing institutions also provide. So that philosophy is reflected in the numbers and recommendations that you have in front of you.

These slides are the same as what is in your book, so you can either follow along up on the screen or in the books as well. For our undergraduate students, we are recommending a six percent increase in the combination of the Instructional and General Fees. That is for 41,000 undergraduate students both on the main campus and on the regional campuses. For full-time students, that will be \$186 more per year for a full three-quarter academic year. Of that six percent increase, we are recommending one percent be earmarked for new direct service improvements to students and I'll come back to that later.

Secondly, as you know, out-of-state students also pay an out-of-state surcharge. We are recommending that be increased in addition to the in-state fees and that the increase for that is five percent. So that a full-time, non-resident undergraduate will pay \$498 more per year.

As you may know, the language in the state budget bill requires you to vote twice on any tuition increase that is above four percent. So what we will recommend today is that you vote on the four percent component and then we will come back in June and ask that you vote on the additional component.



## **BUDGET GUIDELINES (contd)**

Mr. Shkurti: (contd)

For graduate and professional students, we are recommending a five percent increase in the combined Instructional and General Fees for them. That is about 13,000 students. You may wonder why we are recommending five percent for them and six percent for undergraduate students. You may remember two years ago when undergraduate fees went up five percent, we raised graduate and professional fees seven percent to help us deal with the budget problems then. As a result, we feel we are a bit out of line with our competitors -- more so on the amount we charge graduate and professional students -- and we are trying to bring those fees back in line a little bit. It is not our indefinite intent to be locked into any one position relative to this, other than try to be sensitive to the market and also sensitive to the ability of our students to pay.

Finally, we are also recommending increases above five percent for students in law and dentistry. You may remember we did something similar last year. Both colleges have talked this over with their students, they felt it was necessary in order to make improvements in the instructional programs they offer those students. When we compare their fees with similar schools, we feel these increases are necessary. The amount above the base five percent will be returned fully to both of those colleges so that it will benefit their students and their instructional programs.

Now, I mentioned the tuition set-aside so if you go to page five, I'll talk about that briefly. This is something different in terms of departure from business as usual in the way the University operates. What we have said here is that we want to take one percent of that undergraduate Instructional Fee, or the difference between the five percent increase we need just to keep the place running, as an amount we can use to improve some services to our students. That is between \$800,000-\$900,000 a year in continuing funds.

We want to have an opportunity to consult with our students, student groups, the Senate Fiscal Committee, and the Council on Student Affairs on how this money might best be used. Some of the service improvements that we will be talking about with them include improved access to instructional computing, increased support of student organizations and so forth. I might correct the last dot point where it says "Improvements to Facilities Used by Students." It should say "Improvements to Facilities Used Primarily by Students." For example, Bricker Hall is used by students, but I would not argue that that would be a prime source of receipt of these funds.

I also want to make clear that because of the limited amount available, not all these items will be able to be funded. In fact, none of them will probably be able to be funded to the level they should be. But it is a start that allows us to direct some of the student money, in consultation with them, to areas where they think service improvements for both instructional and non-instructional services are most needed.

If you turn next to page six, I will talk briefly about restructuring the General Fee. You may remember this was quite an issue in the fall. Ohio State was somewhat different than most of the other institutions in the state in that although we all have an Instructional and a General Fee -- because that is required by state law -- the state law is somewhat ambiguous as to what goes in and what goes out. So my office and David Williams' office has worked with the special subcommittee of the University Senate Fiscal Committee -- that included student, staff, and faculty representation -- to try to redefine what the General Fee should do. The results of that are indicated on page six.

## **BUDGET GUIDELINES (contd)**

Mr. Shkurti: (contd)

I will just summarize briefly that what it does is provide an interim proposal for this year. We wanted to make some progress -- although we realize there are still some things that need to be worked out -- and a more comprehensive proposal will be presented next year. It is budget neutral to both the students and the University. In other words, no existing instructional or non-instructional services will be reduced as a result of this recommendation. Nor does this recommendation -- which changes the way we account for fees -- produce any additional income in and of itself. I think that is an important point.

What it does do is realign our fee structure in a way that students have requested -- which I think was totally appropriate on their part -- and is more consistent with the practices of most other state universities in Ohio. It also reflects the full costing of these services which includes space and benefits. The services I am talking about -- that you see listed there -- are non-instructional direct services to students. What we are able to tell the students now is exactly how much is allocated per student, per quarter for these services, and this is based on 1995 data. We also recommend again that this fee be increased for 1996.

Next, I will turn to the income projections on page seven. I will not go through all the numbers, but I think the important thing you may wonder is if I just talked about raising tuition and fees by 5 or 6 percent, why our total income would only go up 3.4 percent, which you will notice in the bottom right-hand corner.

There are two reasons for that: 1) although our state support definitely has improved over where it has been in past years, it is not increasing more than 3.1 percent, which is a little less at the inflation rate; and 2) our tuition and fees income is increasing less than the amount we are raising tuition, because we still have some planned enrollment decline. The reason for that is that we want to keep the number of incoming freshmen stable at about 5,800. If we go much lower than that, we will be admitting students that we do not think have a good chance of surviving here. Even though the state rewards us for that -- and you have heard me beat this dead horse enough already and I will not reiterate it -- we think it is not good for the institution to bring in students who do not have a chance of succeeding here. So we are keeping our freshman class stable.

Meanwhile, we have rather large classes of freshmen that were admitted in the late 80's and early 90's who will be graduating. People do graduate from this institution sooner or later! So the total number of undergraduate students will decline even though the number of freshmen will remain relatively constant. That is a strategic decision this University is making to forgo income the state would otherwise provide because we think it is in the best interest of the institution and of the students here to do that. I think in the long-run we are better off even though we will have less income next year.

Next, if we turn to the expenditure side of the ledger, on page nine you will see a statement of academic priorities for the next two years and these come from President Gee's October 1, 1994 address to the University Senate. There are four priorities that elaborate upon enhancing the quality of the education and experience of our students. Those four areas of focus are: quality, fiscal growth, accountability, and community. We will revisit those at the next Board meeting on the specifics of some of the funding realignments we are doing to support those priorities. I will not go over them in detail today, but they are listed on pages 10-13 in your documents.

**BUDGET GUIDELINES (contd)**

Mr. Shkurti: (contd)

The next item is the preliminary expense projections on page fourteen. The one point I would stress about that -- rather than going through all the numbers -- is you may wonder if our income is only going up 3.4 percent, how some of our expenditures are able to go up more than that while we still have a balanced budget. If you look at that item called, "General Fund Carry Over" at the bottom of the FY 1995 column of \$9.2 million, you may remember the \$7 million we got that was not originally projected in the budget last December because our credit hours were higher than expected. In addition, there is another \$2.2 million that came in over projection for other reasons or underspending for other reasons during the year.

The University has made a significant departure from business as usual which used to be to spend the money as soon as you got it so no one else knew you had it. Instead, we made a conscious decision -- you may remember when we talked about that last December -- that we would sit on this money for Fiscal Year '95 and make a decision on how best to use this strategically as part of the Fiscal Year 1996 budget process. So it has been redistributed then back through the other expenditure items to further the academic goals of the institution.

Now if we turn to the question I usually get from Trustees, which is "What are the implications of this budget?" Let me turn first to what the students will get and can expect in exchange for the higher tuition they will pay. I think the first and most important point is that The Ohio State University continues to be a best buy. We have an excellent reputation at a below average cost and in any market that is something that is an enviable situation to be in.

I would like to elaborate on that. Eric, if you will put up the chart on page seventeen. This comes out of some of the questions that were raised by Mr. Patterson and Mr. Wexner in the discussion we had at the last Board meeting. One of which is, "How do we relate our tuition to the quality of the product we are providing?"

Those of you that are familiar with higher education know quality is a very hard thing to define and there are a number of ways to do it. One way is what the perception is among people who deal with higher education -- college presidents, deans and admissions directors -- in terms of the academic reputation of the institution. What you have got in the left-hand column there are the relative rankings of the five highest ranking public universities in Ohio listed in the *U.S. News and World Report Annual Survey*, which is one of the most respected of its kind. It shows that OSU's academic reputation nationally is thirty-first, the next highest is Miami at seventy-sixth, OU at eighty-third, and so on.

President Gee:

Bill, you might note that that is among 3,600 colleges and universities. So to be ranked in the top one percent -- thirty-first among all of those is not bad in and of itself. But when you take a look at where we are ranked among institutions in the state, and then, of course, you are going to talk about where we rank in terms of tuition, I think that does make a very strong statement about who we are.

Mr. Shkurti:

Yes. There is some debate about the value of the academic reputation arguments, although, again, these are people that should know. If you look at the value of what our students are getting in terms of a degree, I think these academic reputation

**BUDGET GUIDELINES (contd)**

Mr. Shkurti: (contd)

rankings are a good proxy for the value that employers and people outside the University put on a degree from a particular institution, particularly for an undergraduate. Graduate degrees are ranked more closely with a specific department. But I think it gives you at least a sense of the perception of the quality of the degree or the value of the degree that we are awarding to our students.

So as you can see among the public universities in Ohio, we are very clearly number one. That is not to say the other universities are not good universities; rather, it is to say this is the relative ranking that these universities have done by a party other than Ohio State. Then if you compare that to the annual tuition and fees, you will see that Ohio State at \$3,087 -- which is where we were this last year -- is the lowest of the five. In fact, the next lowest is Ohio University which is a little over \$400 a year higher than us and it goes up from there. So if you take reputation on the one hand, we are very high; and fees on the other hand, we are very low.

Again, I want to stress that does not mean we have an entitlement to squeeze every penny we can out of our students. All these other institutions are on the same funding formula that Ohio State is, and whether that is right or wrong or not is a whole different issue. They basically get their funding from the state the same as we do, so tuition is the other side of income. I don't think there could be any doubt that the value of what we offer our students at this institution is the highest in the state and that the services we are providing, the efficiency that we are providing those services, the quality at which we are providing those services, stacks very well against our in-state competitors.

I would suggest that when you take into account both state support and fees for our competitors that are our peer institutions in the Big Ten or other public comprehensive research institutions, you get the same kind of alignment. So, again, I want to stress that even though our tuition might be going up, it will not exceed that of any of these other institutions in Ohio and OSU will continue to be a best buy.

Also, the additional tuition dollars and the additional state support will allow us: to make a continued investment in strong academic programs through our academic enrichment program; to provide pay increases for student workers, and there is something like 11,000 of them; and to provide selected improvements and key student services. We will have more on that in June and July. One example would be moving to direct lending on student loans which should considerably reduce the lines and the hassle factor for our students in getting their student loan checks. The same is true for the use of electronic funds transfer and some of the other things that are being done in Fees and Deposits. So we are moving to directly improve services and the life of our students.

In addition, we will be: offering significantly more summer courses; increasing the value of our scholarships to offset tuition and other cost increases; continue to retain and recruit outstanding faculty; provide more opportunities for research in strategic areas for our students, which they can't get anywhere else; support a more diverse student body, including bringing more students on in the Young Scholar Programs; and make investments in a safer campus. So I think we should be held to the same standards that any other business or institution is, in terms of justifying what it is we are doing and the prices we are charging to our customers. In this case, our students.

**BUDGET GUIDELINES (contd)**

Mr. Shkurti: (contd)

And, I think, in any comparison we make, those prices are reasonable. In fact, when compared to the quality and the value of what people receive in return, this is an excellent place to be. We think our students will continue to vote with their feet to come here.

Next, let me turn to my colleague, Linda Tom, who will highlight for you what is involved in the compensation recommendations.

Mr. Shumate:

Before doing that, why don't we see if there are any questions from Board members on the initial portion of the presentation on Budget Guidelines. Are there any questions or comments? Jim?

Mr. Patterson:

I am not sure I understand this completely, but I am looking at it in terms of future years. This General Fund carry-over of \$9 million, if we work it into this year's budget -- and it was sort of something that came at us additionally -- if we don't have that same thing next year, will that put us in a position of saying we lost \$9 million and now we have to come up with that?

Mr. Shkurti:

That is a fair question. What I want to be clear on is what we are not doing is the old business as usual trick of taking one-time money to fund continuing needs and then the next year we end up \$9 million short. That is not the case here.

Mr. Patterson:

That is what I am asking.

Mr. Shkurti:

The reason it is not is that we made a permanent change in the way we calculate and report credit hours taken by our graduate students on assistantships. In effect, we were underreporting that in the past. We have made that change, it is now permanent in the system -- and as permanent as anything is in this day and age -- and it is a continuing amount of income that we can expect to receive from the state, based on what way the state provides funding. I would never bring to you -- unless it were an emergency and we put it up front -- funding continuing needs with one-time money, because that is the surest way to get into financial trouble. So this is continuing needs with continuing money.

Mr. Shumate:

Any other questions or comments? Tom?

Mr. Smith:

I just wanted to comment from the point of view of a student who will be paying more. I think any time we talk about this issue it is a difficult one, but I think there are two issues I think we have to separate. The first one is the broad issue of cost and

**BUDGET GUIDELINES (contd)**

Mr. Smith: (contd)

affordability that affects all universities. The second one is how the level of income in our cost affects this University.

I think those are two separate things and I think with regard to the first issue, we are limited in our ability to address that. I think Bill's office has been very sincere and hard working in trying to address the issues that we are able to handle. I like the fact that we have a 1 percent set aside for student services and that is a direct benefit that students will get. I like that fact that we had something like on page 16, that we can tell students what they are going to get for their higher tuition here.

The bottom line is we have a relatively low cost university and we not only have a high reputation, but we have high expectations and we have to find a way to meet those. So I think Bill's office has been very commendable in their work.

Mr. Shumate:

Thank you. Any other questions or comments? If not, Linda, will you walk us through the Compensation Package for 1996.

Ms. Tom:

Thank you, Alex. The proposed 1996 Compensation Package is laid out on page 18. The goals that we established for the compensation package this year were: to reward performance; to protect competitive compensation position, and we will have some information that I will share with you in a little bit about where we stand competitively; to maintain purchasing power of our faculty and staff; to maintain equity; and, of course, to have a package that is financially sound.

The elements of that package this year are indicated under "Elements." It will be a four percent payroll amount that will be allocated to vice presidents and deans and this will be allocated on basis of merit. Within that four percent, we have indicated that 2.5 percent would be the benchmark for what we call "base merit." That is if someone is performing in a satisfactory way, they can expect to get 2.5 percent, but there will be discretion to managers to provide increases up to that to reflect performance. An additional 1 percent will be held centrally for selective distribution to address market, equity, and exceptional merit situations.

One of the things that we wanted to mention is that part of our ability to deliver this favorable compensation package this year has to do with our significant restructuring of the health insurance coverage for faculty and staff, which has achieved significant cost savings for the University over the last two years.

For our Specials -- which are our students and our part-time personnel -- we will have a pool of 4.5 percent for pay distribution. Any questions about that? If not, what I'd like to do is share with you some of the competitive information which is also in your packet. In terms of setting salaries, and looking at our compensation packages, what we see as competitive or comparable institutions, and what we have found is with our faculty, the University has lost ground over the last five years. One of the comparisons that we make is with the Big Ten which is now being referred to as the Big Eleven which is more appropriate. It is the Big Eleven, plus the University of Chicago. What we have found is that over the last ten years, our salary position has dropped from third rank in '84 -'85, to eighth rank this year. Also in terms of looking at a ten-year salary increase history, we are now last in that ten-year comparison.

### **BUDGET GUIDELINES (contd)**

Ms. Tom: (contd)

Another comparable group of institutions that we compare against are the comprehensive research institutions and a group called the American Association of Universities -- the AAU. There are 56 of those schools nationally. Again, if you look at where we have come in ten years, in '84-'85 OSU ranked seventh, and in '94-'95 we rank thirty-eighth. Then there is another category of schools that we have decided to look at and those are selected peer public universities. I'll share those with you in the next couple of pages -- and we rank ninth out of 16 of those universities.

We also look at the position with our staff and we have two categories of staff. One is our Classified Civil Service, which are mainly our support staff. With regard to the support staff, we are generally competitive with the appropriate market. In this case, it is the Columbus private and public employers with the exception of state government. With state government, we are in fact 14-15 percent below comparable state government positions.

Our second category is Administrative and Professional staff. With regard to this group we are generally below the market about 8-9 percent and that is a market that is both regional and national depending on positions. We are comparing ourselves against other higher education public and private employers.

The following pages are really more pictures of what I've just described. This is a comparable analysis of the average Ohio State faculty salary against those three groups that I mentioned earlier. Against the peer public schools -- and those schools are listed on that chart and you can probably see that better on your handout -- we are ninth out of 16. Against the Big Eleven, plus the University of Chicago -- which is called the CIC group -- we are also under them.

In terms of the comprehensive research institutions, in the University's Functional Mission Statement, the Office of Academic Affairs targeted the twenty-fifth rank there as the place there we want to be. So that is our desired position. As you can see, we are below the twenty-fifth rank which is currently the University of Virginia.

The next picture is actually just a diagram of where we stand against the peer public universities that we compare ourselves against. Let me make a comment here, this is a general average. We compare differently with different disciplines. For example, surprisingly enough, against this group of universities, our Colleges of Law and Business do not compare favorably. So one of the elements of our pay package this year is to have monies that would be provided to schools that require monies to bring them up to equity with their comparable disciplines. We hope that we'll be able to do some of that this year.

The next picture is the comparison of the Civil Service or support staff positions against our markets. As you can see, we are doing well comparably with our market composite but not with the state. Unfortunately, we do get many of our staff who compare themselves against state employees and in this instance, we feel that the comparable place to be is with the general market. The state has their own set of guidelines and what we say is that if you come to work at the University, we have many things to offer, but in terms of just the salary levels, the state does pay more. This is a picture of the Administrative and Professional Staff. As you can see, we are slightly below. Again, I would also say that this is a general comparison and there are differences in terms of occupational areas as well.

**BUDGET GUIDELINES (contd)**

Ms. Tom: (contd)

In looking at compensation, one of the elements that sometimes is not talked about is the benefits. This really just shows you, in terms of the benefits, where we are if we were to add that on to the salary. Our benefits are very comparable in terms of faculty and staff, and those are the last pictures that are in your packet. Thank you.

Mr. Shumate:

Any questions or comments?

Ms. Tom:

I need to make one other comment. In terms of the guidelines for the increases, the University Hospitals will be announcing their own guidelines. So the guidelines that we have provided really are for non-Hospitals' employees.

Mr. Shkurti:

Mr. Chairman, if I may just say one word in summary -- which is what the Provost would have said -- for the first time in four years, we are presenting to you a budget that does not include budget reductions. We are grateful to do that, and it is our intent to stay there and not be doing it, providing that national and international events cooperate.

In addition to having a stable budget, we want to make it clear that we do not interpret that as meaning a ratification of the status quo. Rather this institution is changing and the budget stability will allow us to focus on changing in a positive direction. As the President has said, "We've had all the challenges and none of the opportunities the last four years." Now we hope to be taking advantage of some of the opportunities of all the restructuring and all the pain we've gone through in the last four years to make this a better institution that emphasizes quality and excellence, and focuses on the experience of our students both inside and outside the classroom.

Mr. Shumate:

Thank you. Dr. Allen --

Dr. Harry Allen:

That salary analysis, was that adjusted for local cost of living indices or is that gross salary data?

Ms. Tom:

That is gross salary data.

Mr. Shumate:

Any other questions or comments? If not, I'd point out to the Board that the next steps in our budgeting process are outlined on page 19. I want to especially thank both Bill and Linda, and your respective staffs for the very thorough and hard work that you have put into this presentation. Mr. Chairman, I'd like to move adoption of the resolution for the budget guidelines.



**1995-96 CURRENT FUNDS BUDGET GUIDELINES**

Resolution No. 95-138

Synopsis: The budget guidelines for fiscal year 1995-96 are being submitted for adoption.

WHEREAS the levels of resources have been identified for 1995-96; and

WHEREAS appropriate planning and consultation within the University has been accomplished; and

WHEREAS the President is now prepared to present his 1995-96 Budget guideline recommendations:

NOW THEREFORE

BE IT RESOLVED, That the guidelines for the University's Current Funds Budget for fiscal year 1995-96, be developed from the accompanying text and tables; and

BE IT FURTHER RESOLVED, That the compensation package for fiscal year 1995-96 presented in the accompanying documents be implemented by the President for faculty, staff, and students; and

BE IT FURTHER RESOLVED, That tuition and fees be increased for all students beginning Autumn Quarter 1995 as specified in the accompanying guidelines incorporated in this resolution which is in compliance with current legislation; and

BE IT FURTHER RESOLVED, That in compliance with current legislation any tuition increases above 4 percent for in-state undergraduates be approved on a contingent basis only until a second vote at the June 2 Board meeting; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to incorporate all supporting documents into the minutes of this meeting, and to file these materials with the official records of this University.

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Kessler, Wexner, Shumate, Celeste, Colley, Skestos, Brennan, Patterson, and Amb. Wolf.

(See Appendix XLV for budget charts, page 807.)

--0--

**EMPLOYMENT OF ARCHITECTS/ENGINEERS AND  
REQUEST FOR CONSTRUCTION BIDS**

Resolution No. 95-139

**SOUTH CAMPUS HIGH RISE UPGRADE  
DOAN HALL ENDOSCOPY SUITE  
DOAN HALL ROOF REPLACEMENT**

Synopsis: Authorization to employ architectural/engineering firms and request construction bids for the projects listed are proposed.

WHEREAS Residence and Dining Halls desires to install new HVAC systems, bring electrical and plumbing systems to current code, and upgrade finishes and furnishings to Park, Stradley, Smith, and Steeb Halls on the South Campus; and

**EMPLOYMENT OF ARCHITECTS/ENGINEERS AND**

**REQUEST FOR CONSTRUCTION BIDS (contd)**

**SOUTH CAMPUS HIGH RISE UPGRADE  
DOAN HALL ENDOSCOPY SUITE  
DOAN HALL ROOF REPLACEMENT (contd)**

WHEREAS the total estimated project cost is \$14,000,000 and the total estimated construction cost is \$11,200,000, with funding provided from future University bond proceeds with debt service being paid by Residence and Dining; and

WHEREAS University Hospitals desires to proceed with the renovation of approximately 3,300 square feet of space on the second floor, north wing of the Doan Hall Endoscopy Suite to increase patient privacy, improve operating efficiency, and generally upgrade the facility; and

WHEREAS the total estimated project cost is \$540,000 and the total estimated construction cost is \$450,000, with funding provided by University Hospitals; and

WHEREAS University Hospitals desires to proceed with the replacement of the west half of the roof on Doan Hall; and

WHEREAS the total estimated project cost is \$400,000 and the total estimated construction cost is \$330,000, with funding provided by University Hospitals:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for the projects identified above and that the fees for these services be negotiated between the firms selected and the University; and

BE IT FURTHER RESOLVED, That the President and/or Vice President for Business and Administration be authorized to request construction bids on these projects in accordance with established University and State of Ohio procedures, and if satisfactory bids are received, to issue contracts with all actions to be reported to this Board at the appropriate time.

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Kessler, Wexner, Shumate, Celeste, Colley, Skestos, Brennan, Patterson, and Amb. Wolf.

(See Appendix XLVI for maps, page 833.)

--0--

Thereupon the Board adjourned to meet Friday, May 5, 1995, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio.

Attest:

Robert M. Duncan  
Secretary

John W. Kessler  
Chairman